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MEMORANDUM

TO: School District Superintendents

FROM: Suzanne Pridgeon

DATE: July 1, 2026

SUBJECT: 2026-27 Salary Increase Allocation

In the 2026-27 fiscal year, the Florida Education Finance Program (FEFP) includes \$1,557,912,987 in funding for the Classroom Teacher and Other Instructional Personnel Salary Increase Allocation. Of that total, 7.14 percent of each school district's Base Funding Allocation, or \$1,356,524,235, is allocated to maintain the salary increases provided in previous years. The remaining \$201,388,752, or 1.06 percent of each school district's Base Funding Allocation, is provided for salary increases in the current year.

[House Bill 5001-E](#), passed by the Florida Legislature in the 2026 Special Session E, requires that growth allocation funds be used by school districts and charter schools to provide salary increases to full-time classroom teachers and certified prekindergarten teachers funded in the FEFP with at least ten years of full-time teaching experience in a Florida public school. The amount of such an increase may not exceed \$3,000. If a school district has any funds remaining after meeting this requirement, the school district must use these funds to provide salary increases to instructional personnel or for increased costs related to personnel compensation.

Attachment 1 shows the Salary Increase Allocations for the 2026-27 fiscal year as computed in the 2026-27 FEFP Conference Calculation. These amounts will not change in any subsequent calculation of the FEFP.

Just as the calculated Salary Increase Allocation amounts for school districts are based on each district's base funding amount, charter schools' maintenance and growth allocations, respectively, should be 7.14 percent and 1.06 percent of their base funding. School districts should **not** recalculate a school's allocation after it has been calculated as of the 2026-27 FEFP Conference Calculation.

2026-27 Maintenance Allocation

In 2026-27, the Florida Department of Education (department) will begin paying maintenance allocation funds to districts with the first FEFP payment. The only Salary Increase Allocation funding withheld by the department will be growth allocation funds, which will be distributed to districts upon submission of a board-approved and union-ratified distribution plan that has been determined by the department to be compliant with law.

Suzanne Pridgeon
Deputy Commissioner, Finance and Operations

2026-27 Salary Increase Allocation Distribution Plans

Districts and charter schools will be required to use the attached templates for the submission of the statutorily required distribution plans. Plans that are approved by the school board and ratified by the union **must be submitted to the department by October 1, 2026**. Salary Increase Allocation growth funds will not be distributed to school districts until they have submitted a plan that is determined by the department to be compliant with law. Charter schools should submit their board-approved distribution plans to their sponsoring school district so that they can be submitted to the department. Plans that are not completed using the attached, unaltered templates will not be accepted and will need to be revised. Completed plans should be submitted to <https://survey.alchemer.com/s3/8901471/2026-2027-Salary-Increase-Allocation-Plan>.

During the 2026 legislative session, Senate Bill 1296 (signed into law as [Chapter 2026-58, Laws of Florida](#)), made significant changes to negotiation deadlines attached to funds specifically intended to be disbursed as salaries to employees of local governments. These changes require school districts to meet and begin negotiation with their unions no later than 15 calendar days after the effective date of the appropriation and declare impasse if an agreement is not reached within 30 calendar days after the effective date of the appropriation. In the 2026-27 fiscal year, negotiations must begin by July 15, 2026, and, if an agreement is not reached by July 30, 2026, impasse must be declared by August 3, 2026.

By August 4, 2026, all school districts must provide an update to the submission portal of 1) a fully board-approved and union-ratified plan on the provided template, 2) notice of a tentative agreement and a timeline on board approval and union ratification, or 3) notice of impasse being declared and a tentative timeline for completion. Charter schools are not excluded from these requirements. If a school or charter does not have a union, they are still required to submit a board-approved plan by the October 1, 2026, deadline. Failure to submit a school board-approved plan by the October 1 deadline may result in a request for the superintendent and school board chair to attend a State Board of Education meeting to personally explain the delay.

If you have questions regarding program reporting requirements, please email Anne Nyman at edrecognition@fldoe.org. For FEFP or finance questions, please email James Andrews at James.Andrews@fldoe.org.

SP/ja

Attachment 1 – 2026-27 Salary Increase Allocations

Attachment 2 – 2026-27 District Distribution Plan Template

Attachment 3 – 2026-27 Charter School Distribution Plan Template

Attachment 4 – 2026-27 Salary Increase Allocation Frequently Asked Questions

Attachment 5 – 2026-27 Salary Increase Allocation Implementation Timeline

cc: School District Finance Officers

School District Charter School Contacts

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Kerry Chapman, Senior Program Director, Division of Public Schools

Anne Nyman, Teacher Liaison, Division of Public Schools