

Florida Department of Education

2026-27 Salary Increase Allocation Implementation Timeline

SALARY INCREASE ALLOCATION GENERAL IMPLEMENTATION TIMELINE FOR SCHOOL DISTRICTS	
July 15, 2026	Each school district and charter school must have met with the union (if applicable) and begun negotiations.
July 30, 2026	Each school district and charter school must have an agreement with their union (if applicable).
August 3, 2026	One side must declare impasse if no agreement has been reached.
August 4, 2026	Each school district must provide an update on district salary negotiations to the department.
July 1, 2026, and before October 1, 2026	Each superintendent submits a proposed salary distribution plan to the district school board for approval. Each charter school administrator submits a proposed salary distribution plan to the charter school's governing body for approval.
On or before October 1, 2026	Each school district must submit to the department an approved district salary distribution plan.
January 1, 2027	Each school district must submit a report on the expenditure of any funds remaining after the \$3,000 increases have been provided to teachers with ten years of teaching experience in a Florida public school.
August 1, 2027	Each school district must submit a final salary increase allocation expenditure report to the department. Each charter school governing board must submit its final report to the district in time to be included in the school district report to the department.