

MINUTES
Financial Emergency Board
Thursday, July 30, 2026, 9:15 a.m.
Online via TEAMS

Vickie DePratter, Chairman
Randy Beach
Kathy Sneads

Quorum: Randy Beach
 Kathy Sneads

Member Beach called the meeting to order and thanked board members and district personnel for participating in today's meeting.

He noted that there would be opportunities for the public to provide comments on actionable items on today's agenda.

1. Consideration of Recurring and Expiring contracts

The first item on the agenda was Consideration of Union's Recurring and Expiring Contracts. Member Beach recognized Superintendent Ripplinger to present Union's list of recurring and expiring contracts.

Union presented contracts for approval from the 26-27 Contract Agreement List as of 07/30/26.

Member Sneads requested clarification regarding why there is an increase in the cost for the school psychologist. Superintendent Ripplinger indicated that the prior psychologist retired, so the district now needs to contract with a vendor. In addition, there is an additional day of service.

Member Beach asked whether there are any new contracts listed, and Superintendent Ripplinger indicated there was not.

Member Beach asked about whether the district will contract with NEFEC in 2026-27, and Deborah Parrish indicated they will, and the cost will be reduced.

Member Sneads asked about whether something is taking the place of IXL, and Superintendent Ripplinger indicated there is another product they will be using for everything except Adult Education.

Member Sneads moved to approve the items proposed in the 26-27 Contract Agreement List as of 07/30/26 and Member Beach seconded the motion.

An opportunity was provided for public comment, but no comments were offered. The motion passed.

2. Union – Consideration of Immediate Needs

Member Beach asked Superintendent Ripplinger if there were any immediate needs Union wished to present. Superintendent Ripplinger indicated that the district needs approval of the district's agreement with the union relating to TSIA.

Deborah Parrish summarized the union agreement resulting an impact to the 2026-27 budget of approximately \$1,500.

Suzanne Pridgeon clarified that the TSIA will be used specifically for the teachers over ten years. Deborah Parrish verified that was the case. The district is saving money from supplements due to the merging of the middle and high schools, and they will use that savings to give teachers under 10 years an increase.

Member Sneads moved to approve the TSIA plan set forth as an immediate need for Union. Member Beach seconded. An opportunity for public comment was provided, but none was offered. The motion passed unanimously.

3. Glades – Consideration of Recurring and Expiring Contracts

The next item on the agenda was Consideration of Glade's Recurring and Expiring Contracts. Member Beach recognized Chief Financial Officer Nichole Murry to present Glade's list of recurring and expiring contracts.

Glades presented contracts for approval from the Contract Template FY 27 for 07/30/26, noting FADDS was the only contract identified for approval.

Member Sneads moved to approve the FADDS contract and Member Beach seconded the motion. An opportunity was provided for public comment, but no comments were offered. The motion passed.

4. Glades – Consideration of Immediate Needs

Member Beach asked Nichole Murry whether there were any immediate needs she wished to present. Ms. Murry indicated there were no additional immediate needs.

5. Concluding remarks

Member Sneads requested both districts provide an update on the current staffing, listing by site those positions that have been filled. The list should include the names, salaries and funding source. The format of the report will be the same as previously submitted, but updated. This should be submitted for the next meeting on August 20, 2026.

The agenda for today was concluded. The next meeting of the Financial Emergency Board has been scheduled for August 20, 2026.

Member Beach thanked everyone for participating in today's meeting. The meeting was then adjourned.

