

FLORIDA COLLEGE SYSTEM

PERSONNEL DATABASE

HISTORICAL DOCUMENTATION

July 1, 2025

Overview

The Personnel Database has evolved and matured over the years since the original conceptualization in 1995. Understanding how, when, and why data elements were changed is critical when the Community College and Technical Center MIS (CCTCMIS) responds to requests for information that span several years. The historical change document outlines additions, deletions, and changes to the Student Database. This document was created by reviewing existing listings, catalogs, and dictionaries of data elements.

Historical data element change documentation

The short descriptions that follow outline each data element field tracked in the historical data element change document, along with the codes used to document the changes, additions, and deletions to the data elements over the previous years.

Number

Data elements are numbered using a four-digit element number methodology.

Element Name

The full name of the element. Global Changes will be located in this field for changes that affect all data elements in the data element dictionary.

Column Name

The name of the column in DB2 which stores the data element. Reserved for future use.

Description

A description of the meaning or intended use of the data element.

Change Date

The date the data element was created or changed.

Implement Year

The year the creation or change was implemented.

Change Code

Codes used for documenting the additions, deletions, or changes made to the data elements.

EL Data Element
NU Data Element Number
EN Data Element Name
CN Column Name
DS Data Element Description
TV Data Element Table Value
ED Data Element Edit Criteria
PD Data Element Physical Description

Change

The data element as reflected after the change.

Reason

The reason why the addition, deletion, or change was made to the data element.

INDEX

Included within this section is the historical data element dictionary index. This index identifies the data element number and name. The data elements are arranged in data element number order for the Personnel Database

Personnel Database

Number	Element Name
0000	Global Changes
0110	Reporting Institution
0120	Term Identifier
0130	Person Identification Number
0140	Organizational Unit & GL Codes
1005	Last Name
1006	First Name
1007	Middle Name
1008	Name Suffix
1009	Primary Activity/Occupational Activity Code
1010	Date of Birth
1015	Sex
1020	Race/Ethnic Origin (Deleted, Generated from DE 1070 to DE 1095)
1025	Citizenship
1030	Disabled Classification
1035	Degree
1040	Date Hired at the Institution
1045	Contract Status
1050	Date Continuing Contract Granted
1055	Employment Status
1060	Exempt From Public Records
1065	Faculty Status
1070	Race-White
1075	Race-Black or African American
1080	Race-Asian
1085	Race-American Indian/Alaskan Native
1090	Race-Native Hawaiian/Pacific Islander
1095	Ethnicity-Hispanic/Latino
1096	EAM Indicator

2005	Activity - Occupational Activity Code
2010	Position Title (Institution Title)
2015	Date Employed in Current Activity
2025	Position Portion of Effort (FTE)
2030	Academic Rank
2035	Date of Academic Rank
2040	Employee Bargaining Unit Flag
2045	Sabbatical/Educational Leave
2050	Termination Status
2055	Termination Date
2060	Locally Assigned Position Number
2060	Locally Assigned Position Number
3010	Course Identifier Section
3020	Team Teaching/Multiple Instructor Flag
3025	Portion of (Course) Section Workload
3030	Instructional Contact Hours
3035	Weeks for Instructional Contact Hours
4005	Course Start Date
4010	Course End Date
4015	Days of Course Meeting
4020	Beginning Time of Course Section
4025	Ending Time of Course Section
4030	Site Number
4035	Facility Number
4040	Room Number
4045	Recreation and Leisure Headcount
4050	Primary Course Section Type
4055	Distance Learning Delivery Indicator
4060	Primary Course Section Classification
4065	Instructional Delivery Method
4070	Technology Delivery Indicator
4071	Developmental Education Primary Strategy
4072	Developmental Education Modularized Strategy
4073	Developmental Education Compression Strategy
4074	Developmental Education Contextualized Strategy
4075	Developmental Education Co-Requisite Strategy
4080	Programming Method
5005	Authorized Reassignment - Type
5010	Authorized Reassignment - Time
5015	Authorized Reassignment Contact Hours
5020	Weeks for Authorized Reassignment Contact Hours
6005	Salary Type
6010	Annual Salary
7005	Benefit Type
7010	Benefits Value

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 0000		ELEMENT NAME: Global Changes		
DESCRIPTION: A list of generic changes that affect all data elements in the Personnel data element dictionary.				
Change Date	Implement Year	Change Code	Change	Reason
1995-11-16	1995-96	ED-Change	If (DE 2005) Activity Code = 2 then there must be either an Instructional Activity Record or an Authorized Reassignment Record.	All hours for an instructor may be reassigned.
2005-11-18	2005-06	ED-Add	Zero Frequency Edits Informational	Data integrity
2005-11-18	2006-07	ED-Change	Zero Frequency Edits changed to Critical	Data integrity
2019-07-01	2019-20	PD-Change	The record format was changed from 150 to 250 to include a filler on record types 1-7.	This was increased due to the error problems that might come back from FLEID on record formats.
2020-07-01	2020-21	ED-Change	Added frequency zero edits as Section III Frequency Zero Edits to Database Manual showing all Frequency Zero Edits and verification reports are now Section IV Verification Reports and Selection Criteria.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Change	Updated the 'Data Element is used in the Following Reports' area in Data Element Pages where data is actually showing where data is being used.	Data Quality. Included in PDB Database Dictionary.
2022-07-01	2022-23	PD-Change	The course record format was changed to delete DE 4070 and Add 4080	Added DE 4080 Programming Method; Deleted DE 4070 Instructional Delivery Method
2022-07-01	2022-23	PD-Change	Added DE 4065 value HB to Exceptions Report	Added value to DE 4065 Instructional Delivery Method
2022-07-01	2022-23	PD-Change	Added DE 4080 values S, A, and C to Exceptions Report	Added values to DE 4080 Programming Method
2022-07-01	2022-23	PD-Change	Removed DE 4070 Technology Delivery Indicator from Exceptions Report	Deleted DE 4070 Technology Delivery Indicator
2022-07-01	2022-23	PD-Change	Updated DMS 'Florida Has a Right to Know' selection criteria	Make the file more user friendly
2023-07-01	2023-24	DS-Change	Verification Reports - Added crosswalk for current filenames to new filenames.	Change to verification report names to make the filename align with the content.
2023-07-01	2023-24	DS-Change	Update selection criteria for DMS "Florida Has A Right To Know" file	New selection criteria for DMS "Florida Has A Right To Know" file was identified.
2024-07-01	2024-25	DS-Change	Update selection criteria for DMS "Florida Has A Right To Know" file to pull Position title (DE 2010) from Record Types 6 and 8	Better Data Quality Position Title (DE 2010) from Record Type 6 and 8
2024-07-01	2024-25	DS-Change	Updated Report Used By Section in Selection Criteria	PERA identified usage

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NUMBER: 0000		ELEMENT NAME: Global Changes		
DESCRIPTION: A list of generic changes that affect all data elements in the Personnel data element dictionary.				
Change Date	Implement Year	Change Code	Change	Reason
2025-07-01	2025-26	DS-Change	Verification Reports - Removed crosswalk.	Removed crosswalk as Old File Names have been removed and the New File Names are retained.
2025-12-22	2025-26	DS-Change	Changed Report Filenames	Changed for Clarity

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 0110		ELEMENT NAME: Reporting Institution		
<p>DESCRIPTION: The Office of Postsecondary Education Identification (OPEID) Code is an unstructured number unique for each institution. The assignment of this number to reporting units for data processing purposes will be done following the guidelines provided for its use by the National Center for Education Statistics. For further explanation of the assignment of the FICE code, please refer to the Higher Education Directory 1975-76 of the Department of Education and Welfare. This number should be right justified, filled with leading zeros.</p>				
Change Date	Implement Year	Change Code	Change	Reason
2003-07-01	2003-04	DS-Add	OPEID Code. The Office of Postsecondary Education Code is an unstructured number unique for each institution. The assignment of this number to reporting units for data processing purposes will be done following the guidelines provided for its use by the National Center for Education Statistics.	Change from Office of Postsecondary Education in referencing Reporting Institution Code

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NUMBER: 0120		ELEMENT NAME: Term Identifier		
DESCRIPTION: Indicates the academic term within the reporting year.				
Change Date	Implement Year	Change Code	Change	Reason
2001-07-01	2001-02	EL-Change	Term Identifier	Changed name from Terms Employed to Term Identifier because the definition is academic term within the reporting year.
2004-09-01	2004-05	EL-Change	Data element added to Salary table (5) and Benefits Table (6)	Added to prevent possible loading of prior term year data.
2005-07-01	2005-06	TV-Add	4CCYY term identifier	added for annual submission Data integrity
2005-07-01	2005-06	DS-Add	Note added to clarify term 4 element value	Clarity

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 0130		ELEMENT NAME: Person Identification Number		
DESCRIPTION: The Person Identification Number is a unique ten-character field. Social Security Number should be used when possible. If the number used is not a Social Security Number, then the Person Identification Number must begin with an alphabetic character.				
Change Date	Implement Year	Change Code	Change	Reason
2011-07-01	2011-12	ED-Delete	First nine positions are numeric and SSN is invalid Deleted	The High Group file used to verify SSNs is no longer being produced by the SSA.
2019-07-01	2019-20	ED-Change	0130_3 Person Identification Number (DE 0130) duplicate ID on demographic within the institution and term. Previously when in error it put an error with 1KEY instead of 0130_3.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	0130_4 Person Identification Number (DE 0130) no matching Employment Activity record to Demographic record. Previously when in error it put an error with 2Match instead of 0130_4.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	0130_10 Person Identification Number (DE 0130) no matching Demographic record to Salary record. Previously error registered under 6NODEMO. 0130_10 new in database dictionary.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	0130_11 Person Identification Number (DE 0130) no matching Demographic record to Benefits record. Previously error registered under 7NODEMO. 0130_11 new in database dictionary	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	0130_12 Person Identification Number (DE 0130) no matching Salary record to Demographic record. Previously error registered under 6NOSALA. 0130_12 new in database dictionary.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	0130_13 Person Identification Number (DE 0130) no matching Benefits record to Demographic record. Previously error registered under 7NOBENE. 0130_12 new in database dictionary.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	0130_7 Person Identification Number (DE 0130) no matching Demographic record to Employment record. Previously error registered under 1MATCH. 0130_7 new in database dictionary.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	0130_8 Person Identification Number (DE 0130) no matching Demographic record to Instructional record. Previously error registered under 1MATCH. 0130_8 new in database dictionary.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	0130_9 Person Identification Number (DE 0130) no matching Demographic record to ReassignmentT record. Previously error registered under 1MATCH. 0130_9 new in database dictionary.	Data Quality-Edit to be included in PDB Database Dictionary.

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 0130		ELEMENT NAME: Person Identification Number		
DESCRIPTION: The Person Identification Number is a unique ten-character field. Social Security Number should be used when possible. If the number used is not a Social Security Number, then the Person Identification Number must begin with an alphabetic character.				
Change Date	Implement Year	Change Code	Change	Reason
2019-07-01	2019-20	ED-Change	Cross Edit: 7005_3 Benefit Type (DE 7005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Fringe Benefits Information - Record Type 7.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	Cross Edit: 6005_3 Salary Type (DE 6005) and Primary Activity/Occ Activity Code (DE 1009) and Organizational Unit and GL Code (DE 0140) and Person Ident Number (DE 0130) Duplicate Salary Information - Record Type 6. Prev error registered under 6KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	Cross Edit: 5005_3 Authorized Reassignment Type (DE 5005) and Person Identification Number (DE 0130) Duplicate Authorized Reassignment - Record Type 5. Previously error registered under error 5KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	Cross Edit: 0140_4 Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Employment Activity - Record Type 2.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_3 Course Identifier – Section (DE 3010) and Course Identifier (DE 3005) and Organizational Unit and GL Code (DE 0140) and Person Ident Number (DE 0130) Duplicate Instructional - Record Type 3. Prev error registered under error 3KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 0140		ELEMENT NAME: Organizational Unit & GL Codes		
DESCRIPTION: This is the institution's official account codes used in the Accounting Manual for Florida's Public Community Colleges. The coding system consists of thirteen basic digits; an Eight digit Organizational Unit and a Five digit General Ledger Classification.				
Change Date	Implement Year	Change Code	Change	Reason
1997-07-01	1997-98	DS-Change	Number of digits per GL sub-code	Conform to Accounting Manual
2007-01-30	2006-07	ED-Add	Position 1 of Org code (Fund) edit added to only allow 1-9 value	Data Integrity
2019-07-01	2019-20	ED-Change	Cross Edit: 7005_3 Benefit Type (DE 7005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Fringe Benefits Information - Record Type 7.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	Cross Edit: 6005_3 Salary Type (DE 6005) and Primary Activity/Occ Activity Code (DE 1009) and Organizational Unit and GL Code (DE 0140) and Person Ident Number (DE 0130) Duplicate Salary Information - Record Type 6. Prev error registered under 6KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	0140_4 Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Employment Activity - Record Type 2. Previously error registered under error 2KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_3 Course Identifier – Section (DE 3010) and Course Identifier (DE 3005) and Organizational Unit and GL Code (DE 0140) and Person Ident Number (DE 0130) Duplicate Instructional - Record Type 3. Prev error registered under error 3KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-11-09	2020-21	ED-Add	0140_5 -Organizational Unit and GL Code (DE 0140) position 2 not in (1, 2, 3, 4, 5, 6, 7, 8, 9). Zero was being submitted in Position 2--zero is not valid. Will change to Critical in 2021-22 Term 1.	Data Quality

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NUMBER: 0140		ELEMENT NAME: Organizational Unit & GL Codes		
DESCRIPTION: This is the institution's official account codes used in the Accounting Manual for Florida's Public Community Colleges. The coding system consists of thirteen basic digits; an Eight digit Organizational Unit and a Five digit General Ledger Classification.				
Change Date	Implement Year	Change Code	Change	Reason
2021-05-20	2021-22	ED-Change	0140_5 -Organizational Unit and GL Code (DE 0140) position 2 not in (1, 2, 3, 4, 5, 6, 7, 8, 9). Critical starting T1E2022.	Data Quality
2021-05-20	2021-22	ED-Change	0140_4 -rganizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) and Activity/Occupational Code (DE 2005) and Locally Assigned Position Number (DE 2060) Duplicate Employment Activity – Record Type 2. Critical starting T1E2022	Data Quality

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 1005		ELEMENT NAME: Last Name		
DESCRIPTION: Employee's last/family name.				
Change Date	Implement Year	Change Code	Change	Reason
2002-11-21	2002-03	ED-Add	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) INFORMATIONAL	Added edit to flag Duplicate Records on Personnel
2003-07-01	2003-04	ED-Change	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) CRITICAL	Added edit to flag Duplicate Records on Personnel
2014-12-03	2015-16	ED-Change	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Name (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) and Suffix (1008) CRITICAL	FLEID requirements

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 1006		ELEMENT NAME: First Name		
DESCRIPTION: Employee's first name.				
Change Date	Implement Year	Change Code	Change	Reason
2002-11-21	2002-03	ED-Add	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) INFORMATIONAL	Added edit to flag Duplicate Records on Personnel
2003-07-01	2003-04	ED-Change	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) CRITICAL	Added edit to flag Duplicate Records on Personnel
2014-12-03	2015-16	ED-Change	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Name (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) and Suffix (1008) CRITICAL	FLEID requirements

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 1007		ELEMENT NAME: Middle Name		
DESCRIPTION: Employee's middle name.				
Change Date	Implement Year	Change Code	Change	Reason
2002-11-21	2002-03	ED-Add	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) INFORMATIONAL	Added edit to flag Duplicate Records on Personnel
2003-07-01	2003-04	ED-Change	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) CRITICAL	Added edit to flag Duplicate Records on Personnel
2014-12-03	2015-16	ED-Change	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Name (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) and Suffix (1008) CRITICAL	FLEID requirements
2014-12-03	2015-16	ED-Change	Changed DE name from Middle Initial To Middle Name also changed length from 1 to 20	FLEID requirements
2019-07-01	2019-20	ED-Change	1007_2 Middle Name (DE 1007) no middle name in any of the Demographic records. Previously error registered under NOMN. 1007_2 new in database dictionary.	Data Quality-Edit to be included in PDB Database Dictionary.

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 1008		ELEMENT NAME: Name Suffix		
DESCRIPTION: Suffix (if any), of employee's name, to denote the generation in his or her family.				
Change Date	Implement Year	Change Code	Change	Reason
2014-12-03	2015-16	ED-Change	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Name (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) and Suffix (1008) CRITICAL	FLEID requirements
2014-12-03	2015-16	EL-Add	DE 1008 Name Suffix added	FLEID requirements
2019-07-01	2019-20	ED-Change	1008_2 Name Suffix (DE 1008) no suffix in any of the Demographic records. Previously error registered under NOSX. 1008_2 new in database dictionary.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Add	1008_1 Name Suffix (DE 1008) contains special or Unicode characters	Data Quality

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 1009		ELEMENT NAME: Primary Activity/Occupational Activity Code		
DESCRIPTION: The primary activity for the employee as determined by the college. For employees with a single activity, this will match the activity reported on the Employment Activity record (Record Type 2) in Activity/Occupational Activity Code (Data Element 2005). For employees with multiple activities, the activity the college considers the employees main/primary activity.				
Change Date	Implement Year	Change Code	Change	Reason
2009-07-01	2009-10	EL-Add	New Element	Element added to the Demographic record to report non-instructional activity.
2009-07-01	2009-10	ED-Add	Missing, Invalid range, or non-numeric	Data Integrity
2009-07-01	2009-10	ED-Add	Primary_Occ Activity(DE 1009) EQ 02 and Faculty Status (DE 1065) EQ N	Data Integrity
2009-07-01	2009-10	TV-Add	01 = Executive, 02 = Instructional Staff, 03 = Instructional Support, 04 = Librarian/Counselor, 05 = Teaching Assistant/Associate, 06 = Professional Support, 07 = Clerical and Secretarial, 08 = Technical and Paraprofessionals, 09 = Skilled Crafts, 10 = Service/Maintenance, 11 = Student Assistants	Edit Values added to Demographic to report non-instructional activity. See Activity/Occupational Activity Code (DE 2005) for descriptions of the table values.
2012-07-01	2012-13	TV-Add	21 - Management Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	22 - Business and Financial Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	23 - Computer, Engineering and Science Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	24 - Community Service, Legal, Arts, and Media Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	25 - Instruction	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	26 - Instruction Combined with Research and/or Public Policy	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	27 - Research	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	28 - Public Service	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	29 - Archivists, Curators, and Museum Technicians	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	30 - Librarians	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	31 - Library Technicians	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	32 - Non-Postsecondary Teaching Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	33 - Healthcare Practitioners and Technical	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	34 - Service Occupations	IPEDS 2013 Changes

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NUMBER: 1009		ELEMENT NAME: Primary Activity/Occupational Activity Code		
DESCRIPTION: The primary activity for the employee as determined by the college. For employees with a single activity, this will match the activity reported on the Employment Activity record (Record Type 2) in Activity/Occupational Activity Code (Data Element 2005). For employees with multiple activities, the activity the college considers the employees main/primary activity.				
Change Date	Implement Year	Change Code	Change	Reason
2012-07-01	2012-13	TV-Add	35 - Sales and Related Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	36 - Office and Administrative Support Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	37 - Natural Resources, Construction, and Maintenance Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	38 - Production, Transportation, and Material Moving Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	39 - Student Assistants	IPEDS 2013 Changes
2012-12-18	2012-13	ED-Change	1009_2 - Primary Occ Activity (DE 1009) EQ 02 or (25-28) and Faculty Status (DE 1065) EQ N - - Informational	IPEDS 2013 Changes
2013-07-01	2013-14	TV-Delete	01 - Executive	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	02 - Instructor	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	03- Instructional Support	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	04 - Librarian\Counselor	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	05 - Teaching Assistant	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	06 - Professional Support	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	07- Clerical and Secretarial	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	08 - Technical and Paraprofessional	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	09 - Skilled Crafts	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	10 - Service\Maintenance	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	11 - Student Assistants	IPEDS 2013-14 Changes
2013-07-01	2013-14	ED-Change	1009_2 - Primary Occ Activity (DE 1009) (25-28) and Faculty Status (DE 1065) EQ N - - Informational	IPEDS 2013 Changes
2014-04-17	2014-15	TV-Change	24 - Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Media	2014-15 IPEDS Changes

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NUMBER: 1009		ELEMENT NAME: Primary Activity/Occupational Activity Code		
DESCRIPTION: The primary activity for the employee as determined by the college. For employees with a single activity, this will match the activity reported on the Employment Activity record (Record Type 2) in Activity/Occupational Activity Code (Data Element 2005). For employees with multiple activities, the activity the college considers the employees main/primary activity.				
Change Date	Implement Year	Change Code	Change	Reason
2014-04-17	2014-15	TV-Change	32 - Student Academic Affairs, and Other Education Services	2014-15 IPEDS Changes
2019-07-01	2019-20	ED-Change	Cross Edit: 6005_3 Salary Type (DE 6005) and Primary Activity/Occ Activity Code (DE 1009) and Organizational Unit and GL Code (DE 0140) and Person Ident Number (DE 0130) Duplicate Salary Information - Record Type 6. Prev error registered under 6KEY	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	TV-Change	30 - Librarians SOC - Occupational Categories Change to Librarians and Media Collections Specialists. SOC code 25-4020	2018 IPEDS Changes
2019-07-01	2019-20	TV-Change	32 -Student, Academic Affairs, and Other Education Service SOC - Occupational Categories Change to Preschool, Elementary, Middle, Secondary, and Special Education Teachers. SOC code 25-2000.	2018 IPEDS Changes
2019-07-01	2019-20	TV-Change	32 -Student, Academic Affairs, and Other Education Service SOC - Occupational Categories Change to Other Educational Instruction and Library Occupations. SOC code 25-9000.	2018 IPEDS Changes
2020-07-01	2020-21	EL-Change	DE 2005 Name Change to Primary Activity/Occupational Code from Primary Activity/Ocupational Activity Code.	Name had Activity in twice. Change for Readability and less confusing.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 1010		ELEMENT NAME: Date of Birth		
DESCRIPTION: Employee's legal date of birth.				
Change Date	Implement Year	Change Code	Change	Reason
1996-01-18	1995-96	DS-Change	99999999	Date is 8 digits.
1996-05-16	1995-96	ED-Add	EQ 99999999 and (DE 2020 Employment Status) not EQ 1 CRITICAL	To be consistent with definition.
1996-09-18	1996-97	ED-Change	Age LT 15 or GT 99 - INFORMATIONAL	Added to flag if an employee age is outside of a reasonable age range.
1998-05-08	1998-99	ED-Change	EQ 99999999 and (DE 1055 Employment Status) EQ 1	Employment Status was moved to Record Type 1
2002-07-01	2002-03	TV-Change	(00 thru 99)	Changed table value definition so colleges report consistent data
2002-11-21	2002-03	ED-Add	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) INFORMATIONAL	Added edit to flag Duplicate Records on Personnel
2003-07-01	2003-04	ED-Change	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) CRITICAL	Added edit to flag Duplicate Records on Personnel
2011-07-01	2011-12	ED-Change	Age LT 15 or GT 99 - CRITICAL	Error changed from Informational to Critical for data accuracy.
2014-12-03	2015-16	ED-Change	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Name (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) and Suffix (1008) CRITICAL	FLEID requirements

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1015		ELEMENT NAME: Sex		
DESCRIPTION: Employee's sex, as reported by the employee.				
Change Date	Implement Year	Change Code	Change	Reason
2002-11-21	2002-03	ED-Add	Duplicate Gender (DE 1015) and Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Ethnicity (DE 1020) INFORMATIONAL	Added edit to flag Duplicate Records on Personnel
2003-07-01	2003-04	Ed-Change	Duplicate Gender (DE 1015) and Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Ethnicity (DE 1020) CRITICAL	Edit changed to not allow Duplications
2014-12-03	2015-16	ED-Change	Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Name (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) and Suffix (1008) CRITICAL	FLEID requirements

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1020		ELEMENT NAME: Race/Ethnic Origin (Deleted, Generated from DE 1070 to DE 1095)		
DESCRIPTION: Ethnic Origin of the employee is generated from DE 1070 to DE 1095 based on IPEDS reporting specifications.				
Change Date	Implement Year	Change Code	Change	Reason
2002-11-21	2002-03	ED-Add	Duplicate Ethnicity (DE 1020) Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) INFORMATIONAL	Added edit to flag Duplicate Records on Personnel
2003-07-01	2003-04	Ed-Change	Duplicate Ethnicity (DE 1020) Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) CRITICAL	Edit changed to critical to not allow Duplications
2009-07-01	2009-10	EL-Delete	Element Deleted	Ethnic Origin of the employee generated from DE 1070 to DE 1095 based on IPEDS reporting specifications.

**FLORIDA COLLEGE SYSTEM
 HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
 July 1, 2025**

NUMBER: 1025		ELEMENT NAME: Citizenship		
DESCRIPTION: Indicates employee's citizenship type.				
Change Date	Implement Year	Change Code	Change	Reason

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1030		ELEMENT NAME: Disabled Classification		
DESCRIPTION: A code indicating whether the person is classified as disabled.				
Change Date	Implement Year	Change Code	Change	Reason
1996-04-02	1995-96	TV-Delete	N = Disabled, not requiring Institutional assistance.	Match Student Data Base.
2015-11-04	2016-17	TV-Add	Added Disabled Code (I) - Intellectual Disability	Rule 6A-10.041

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1035		ELEMENT NAME: Degree		
DESCRIPTION: Degree (highest held) - Highest Postsecondary degree/certificate held.				
Change Date	Implement Year	Change Code	Change	Reason
1995-07-12	1995-96	TV-Change	8 = Unknown/Not Applicable	Added to identify unknown/not applicable degrees
1995-07-12	1995-96	DS-Add	Note: Except for instructional personnel, the Division will not assume that the degree is used for employment eligibility.	Degree is not required for all non-instructional personnel.
2006-07-01	2006-07	TV-Change	Degree value 2 changed from Master's + 30 to Specialist/Advanced Master's Degree	To have values correspond to degrees awarded by Florida Institutions

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1040		ELEMENT NAME: Date Hired at the Institution		
<p>DESCRIPTION: The month, day, and year the person was first employed at the institution. This data element is primarily to indicate new employees or employees who are rehired following termination at the institution. Do not enter a new date for those returning from a leave of absence.</p>				
Change Date	Implement Year	Change Code	Change	Reason
1997-03-20	1997-98	ED-Change	Valid Date GT (Termination Date DE 2055) - Critical	Person could be hired and leave on same day
1997-03-20	1997-98	ED-Add	Valid Date GT (Date of Continuing Contract DE 1050) Critical	Date employed cannot be later than contract date granted
1997-03-20	1997-98	ED-Add	Valid Date GT (Date Employed in Current Activity DE 2015) Critical	Date employed cannot be greater than the date employed in the current activity
2002-07-01	2002-03	TV-Change	(00 thru 99)	Changed table value definition so colleges report consistent data
2021-05-20	2021-22	ED-Add	0140_6 - Date Hired at the Institution (DE 1040) GT 12/31 of current calendar year. For PDBDMS Calendar Year Salary Submission (T2E) Informational.	Data Quality.
2021-05-20	2021-22	ED-Add	0140_7 -Date Hired at the Institution (DE 1040) GT 06/30 of current fiscal year . For Fiscal Year Salary Submission (T4E) Informational.	Data Quality.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1045		ELEMENT NAME: Contract Status		
DESCRIPTION: Indicates employee's contract status.				
Change Date	Implement Year	Change Code	Change	Reason
1997-07-01	1997-98	ED-Change	(1 or 2) and (DE 2005 Activity Class) NE (2 or 4) - INFORMATIONAL	Librarian/Counselor may have continuing contract
1998-07-01	1998-99	ED-Add	EQ 1 and Date of Continuing Contract Granted (DE 1050) EQ 99999999 CRITICAL	Cannot have a Contract Status of Continuing Contract if no Contract Date Granted
2012-12-18	2012-13	ED-Change	1045_2 - EQ (1 or 2) and Activity Classification (DE 2005) NE 2 or 4 or (25-28,29,30)INFORMATIONAL	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Change	1045_2 - EQ (1 or 2) and Activity Classification (DE 2005) NE (25-28,29,30) Informational	IPEDS 2013 Changes

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1050		ELEMENT NAME: Date Continuing Contract Granted		
DESCRIPTION: The date that Continuing Contract is granted.				
Change Date	Implement Year	Change Code	Change	Reason
1998-07-01	1998-99	ED-Add	Valid Date & (Contract Status DE 1045) NE 1 Informational Employee has an applicable	Contract Status but has no Contract Date.
1998-07-01	1998-99	ED-Add	EQ 99999999 and Contract Status (DE 1045) EQ 1 CRITICAL	Cannot have a Contract Status of Continuing Contract if no Contract Date Granted.
2000-07-01	2000-01	ED-Add	EQ 99999999 and Contract Status (DE 1045) EQ 1 CRITICAL	Added to Data Element Dictionary for documentation
2002-07-01	2002-03	TV-Change	(00 thru 99)	Changed table value definition so colleges report consistent data

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1055		ELEMENT NAME: Employment Status		
DESCRIPTION: This indicates the type of Employment held by an employee.				
Change Date	Implement Year	Change Code	Change	Reason
1998-04-01	1998-99	NU-Add	Moved the Data Element from (DE 2020) (Record Type 2) to (DE 1055) (Record Type 1).	Employment Status is defined for the employee not the employees activity
1998-07-01	1998-99	ED-Add	EQ 1 or 3 and (DE 2025 Position Portion of Effort (FTE)) accumulated value GT 040 and all (DE 2005 Occupational Activity Codes) NE 2 Informational	To help ensure accurate FTE values are being reported.
1998-07-01	1998-99	ED-Add	EQ 1 or 3 and (DE 2025 Position Portion of Effort (FTE)) accumulated value GT 060 and all (DE 2005 Occupational Activity Codes) EQ 2 Informational	To help ensure accurate FTE values are being reported.
1998-07-01	1998-99	ED-Add	EQ 2 or 4 and (DE 2025 Position Portion of Effort (FTE)) accumulated value GE 033 and all (DE 2005 Occupational Activity Codes) NE 2 Informational	To help ensure accurate FTE values are being reported.
1998-07-01	1998-99	ED-Add	EQ 2 or 4 and (DE 2025 Position Portion of Effort (FTE)) accumulated value GE 040 and all (DE 2005 Occupational Activity Codes) EQ 2 Informational	To help ensure accurate FTE values are being reported.
2000-07-01	2000-01	ED-Change	EQ 1 or 3 and Position Portion of Effort-FTE (DE 2025) accumulated value GT 040 and all Occupational Activity Codes (DE 2005) NE 02 *	Changed to assure GL codes of 52100 (overloads) are excluded when determining the accumulated FTE for each employee
2000-07-01	2000-01	ED-Change	EQ 1 or 3 and Position Portion of Effort-FTE (DE 2025) accumulated value GT 060 and all Occupational Activity Codes (DE 2005) EQ 02 *	Changed to assure GL codes of 52100 (overloads) are excluded when determining the accumulated FTE for each employee
2000-07-01	2000-01	ED-Change	EQ 2 or 4 and Position Portion of Effort-FTE (DE 2025) accumulated value GE 033 and all Occupational Activity Codes (DE 2005) NE 02 *	Changed to assure GL codes of 52100 (overloads) are excluded when determining the accumulated FTE for each employee
2000-07-01	2000-01	ED-Change	EQ 2 or 4 and Position Portion of Effort-FTE (DE 2025) accumulated value GE 040 and all Occupational Activity Codes (DE 2005) EQ 02 *	Changed to assure GL codes of 52100(overloads) are excluded when determining the accumulated FTE for each employee
2000-07-01	2000-01	DS-Add	All activity with a GL code of 52100 will be excluded when determining the accumulated FTE for each employee	Added note to state that all GL codes for 52100 (overloads) will be excluded when determining the accumulated FTE for each employee
2005-07-01	2004-05	ED-Add	Emp. Status (DE 1055) EQ 1 or 2 and Termination Status EQ 7 and Termination Date (DE 2055) NOT 99999999	Added to prevent FRS eligible employees from having a termination date without having the corresponding termination status

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1060		ELEMENT NAME: Exempt From Public Records		
DESCRIPTION: Identifies employees exempted from Public Records in accordance with s.119.07 Florida Statutes.				
Change Date	Implement Year	Change Code	Change	Reason
2002-07-01	2002-03	EL-Add	Must have value Y for persons Exempt from Public Records, N for persons Non-Exempt from Public Records INFORMATIONAL	To identify employees exempt from Public Records per Florida Statute 119.07
2003-07-01	2003-04	ED-Change	Missing or Invalid CRITICAL	Change to critical to flag employees exempt from Public Records

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1065		ELEMENT NAME: Faculty Status		
DESCRIPTION: Indicates employee's Faculty Status.				
Change Date	Implement Year	Change Code	Change	Reason
2004-07-01	2004-05	EL-Add	Element Added to track Faculty Status. Missing or Invalid Critical EQ Y and Occupational Activity 5, 7, 9, 9, 10 or 11. Critical	Added to meet IPEDS reporting requirements.
2006-07-01	2006-07	ED-Add	Occ. Activities of '02' must have Faculty Status of 'Y'.	Data integrity
2009-07-01	2009-10	ED-Change	Faculty Status (DE 1065) EQ N And Primary Occ Activity (DE 1009) EQ 02	Edit changed to Primary Activity DE 1009 because of reporting non-instructional activity.
2012-12-18	2012-13	ED-Change	1065_2 -EQ Y and Occupational Activity Classification (DE 2005) EQ 5, 7, 8, 9, 10, 11,33-39 - Informational	IPEDS 2013 Changes
2012-12-18	2012-13	ED-Change	1065_3-Faculty Status (DE 1065) EQ N and Primary Occ Activity (DE1009) EQ 02 or 25-28 - Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Change	1065_2 -EQ Y and Occupational Activity Classification (DE 2005) EQ 22-24,29-31,33-39 - Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Change	1065_3-Faculty Status (DE 1065) EQ N and Primary Occ Activity (DE1009) EQ 02 or 25-28 - Informational	IPEDS 2013 Changes

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1070		ELEMENT NAME: Race-White		
DESCRIPTION: Indicates if the employee has origins in any of the original people of Europe, the Middle East, or North Africa.				
Change Date	Implement Year	Change Code	Change	Reason
2008-07-01	2008-09	EL-Add	New Element	Change in Federal Government Requirements
2008-07-01	2008-09	TV-Add	Missing or Invalid	Data Integrity
2008-07-01	2008-09	TV-Add	Z' and (DE 1070) thru (DE 1095) not equal 'Z'	Data Integrity
2009-11-01	2009-10	ED-Add	X' and (DE 1075)0 thru (DE 1090) not equal 'X' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	Missing or Invalid Critical	Data Integrity
2010-07-01	2010-11	ED-Delete	Z' and (DE 1075)0 thru (DE 1095) not equal 'Z' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	X' and (DE 1075)0 thru (DE 1090) not equal 'X' Critical	Data Integrity

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1075		ELEMENT NAME: Race-Black or African American		
DESCRIPTION: Indicates if the employee has origins in any of the black racial groups of Africa.				
Change Date	Implement Year	Change Code	Change	Reason
2008-07-01	2008-09	EL-Add	New Element	Change in Federal Government Requirements
2008-07-01	2008-09	TV-Add	Missing or Invalid	Data Integrity
2008-07-01	2008-09	TV-Add	Z' and (DE 1070) thru (DE 1095) not equal 'Z'	Data Integrity
2009-11-01	2009-10	ED-Add	X' and (DE 1075) thru (DE 1090) not equal 'X' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	Missing or Invalid Critical	Data Integrity
2010-07-01	2010-11	ED-Delete	Z' and (DE 1075)0 thru (DE 1095) not equal 'Z' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	X' and (DE 1075)0 thru (DE 1090) not equal 'X' Critical	Data Integrity

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1080		ELEMENT NAME: Race-Asian		
DESCRIPTION: Record Type One - A code to indicate if the student has origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, the Philippines Islands, Thailand, and Vietnam. Note: This race code may be coded Yes even if others are also yes.				
Change Date	Implement Year	Change Code	Change	Reason
2008-07-01	2008-09	EL-Add	New Element	Change in Federal Government Requirements
2008-07-01	2008-09	TV-Add	Missing or Invalid	Data Integrity
2008-07-01	2008-09	TV-Add	Z' and (DE 1070) thru (DE 1095) not equal 'Z'	Data Integrity
2009-11-01	2009-10	ED-Add	X' and (DE 1075)0 thru (DE 1090) not equal 'X' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	Missing or Invalid Critical	Data Integrity
2010-07-01	2010-11	ED-Delete	Z' and (DE 1075)0 thru (DE 1095) not equal 'Z' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	X' and (DE 1075) thru (DE 1090) not equal 'X' Critical	Data Integrity

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1085		ELEMENT NAME: Race-American Indian/Alaskan Native		
DESCRIPTION: Indicates if the employee has origins of the original people of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, the Philippines Islands, Thailand, and Vietnam.				
Change Date	Implement Year	Change Code	Change	Reason
2008-07-01	2008-09	EL-Add	New Element	Change in Federal Government Requirements
2008-07-01	2008-09	TV-Add	Missing or Invalid	Data Integrity
2008-07-01	2008-09	TV-Add	Z' and (DE 1070) thru (DE 1095) not equal 'Z'	Data Integrity
2009-11-01	2009-10	ED-Add	X' and (DE 1075)0 thru (DE 1090) not equal 'X' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	Missing or Invalid Critical	Data Integrity
2010-07-01	2010-11	ED-Delete	Z' and (DE 1075)0 thru (DE 1095) not equal 'Z' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	X' and (DE 1075) thru (DE 1090) not equal 'X' Critical	Data Integrity

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1090		ELEMENT NAME: Race-Native Hawaiian/Pacific Islander		
DESCRIPTION: Indicates if the employee has origins in any of the original people of Hawaii, Guam, Samoa, or other Pacific Islands.				
Change Date	Implement Year	Change Code	Change	Reason
2008-07-01	2008-09	EL-Add	New Element	Change in Federal Government Requirements
2008-07-01	2008-09	TV-Add	Missing or Invalid	Data Integrity
2008-07-01	2008-09	TV-Add	Z' and (DE 1070) thru (DE 1095) not equal 'Z'	Data Integrity
2009-11-01	2009-10	ED-Add	X' and (DE 1075)0 thru (DE 1090) not equal 'X' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	Missing or Invalid Critical	Data Integrity
2010-07-01	2010-11	ED-Delete	Z' and (DE 1075)0 thru (DE 1095) not equal 'Z' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	X' and (DE 1075) thru (DE 1090) not equal 'X' Critical	Data Integrity

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1095		ELEMENT NAME: Ethnicity-Hispanic/Latino		
DESCRIPTION: Indicates if the employee is of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.				
Change Date	Implement Year	Change Code	Change	Reason
2008-07-01	2008-09	EL-Add	New Element	Change in Federal Government Requirements
2008-07-01	2008-09	TV-Add	Missing or Invalid	Data Integrity
2008-07-01	2008-09	TV-Add	Z' and (DE 1070) thru (DE 1095) not equal 'Z'	Data Integrity
2010-07-01	2010-11	ED-Change	Missing or Invalid Critical	Data Integrity
2010-07-01	2010-11	ED-Delete	Z' and (DE 1075) thru (DE 1095) not equal 'Z' Informational	Data Integrity

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 1096		ELEMENT NAME: EAM Indicator		
DESCRIPTION: Identifies employees that should be counted in the category of Executive, Administrative, and Managerial (EAM) staff.				
Change Date	Implement Year	Change Code	Change	Reason
2010-04-29	2010-11	EL-Add	EAM Indicator	Added to determine EAM Employees
2010-04-29	2010-11	TV-Add	Missing or Invalid Critical	Added to check for valid table values
2010-04-29	2010-11	TV-Add	EQ 'Y' and Activity - Occupational Activity Code (DE 1009) NE '06' Critical	Added to determine EAM Employees
2012-07-01	2012-13	TV-Add	E - Executive	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	I- Instructional Support	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	P - Professional Support	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Add	1096_3 - EQ E, I, P and Activity/Occupational Code (DE 1009) NE (21) Critical	IPEDS 2013 Changes
2012-12-18	2012-13	ED-Add	1096_4 - EQ N and Activity/Occupational Code (DE 0130) EQ (21) - Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Change	1096_4 - EQ N and Activity/Occupational Code (DE 1009) EQ (21) - Critical	IPEDS 2013 Changes

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 2005		ELEMENT NAME: Activity - Occupational Activity Code		
DESCRIPTION: Indicates the employee's Occupational Activity Classification.				
Change Date	Implement Year	Change Code	Change	Reason
1995-09-12	1995-96	ED-Change	Missing or Invalid CRITICAL	Reversed the wording to be consistent.
1995-09-12	1995-96	ED-Add	NE 2 and (DE 2030 Academic Rank) LT 9 INFORMATIONAL	An informational edit to alert DCC that an instructional employee is not coded as such.
1995-09-12	1995-96	ED-Add	EQ 2 and (DE 2030 Academic Rank) EQ 9 INFORMATIONAL	An informational edit to alert DCC that an instructional employee is not coded as such.
1995-09-12	1995-96	ED-Add	NE 2 or 3 and (DE 2045 Sabbatical/Leave) EQ1 INFORMATIONAL	An informational edit to alert DCC that a non-instructional employee is coded with sabbatical leave.
1995-09-12	1995-96	ED-Add	NE 2 and (DE 1045 Contract Status) EQ (1 or 2) INFORMATIONAL	An informational edit to alert DCC that a non-instructional employee is coded with a continuing or annual contract.
1995-09-12	1995-96	DS-Add	Student Assistants - Includes students who render services for on-campus experience or as student assistants and are paid from state funds. Needed to add an Occupational Activity Code for student assistants.	Adding the Student Assistants would enhance the integration with the Financial Data Base.
1995-09-12	1995-96	TV-Add	GL Codes 58200 and 58300 added for the new Student Assistants table value.	New GL Codes for new Student Assistants table value.
1996-07-15	1996-97	ED-Change	NE 1,2,3,4 and (DE 2045 Sabbatical/Leave) EQ 1 - INFORMATION	Executive and Librarian/Counselor may have Sabbatical Leave
1996-11-19	1996-97	DS-Change	Delete GL Code 54000 from TV 06 - Professional Support	Was deleted from Accounting Manual
1997-03-23	1996-97	DS-Change	Add GL Code 52005 to TV 02 - Instructional Staff	Was added to Accounting Manual by Accounting Committee of Council of Business Affairs
1997-07-01	1997-98	ED-Change	NE (2 or 4) and (DE 1045 Contract Status) EQ (1 or 2) - INFORMATIONAL	Librarian/Counselor may have continuing contract

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 2005		ELEMENT NAME: Activity - Occupational Activity Code		
DESCRIPTION: Indicates the employee's Occupational Activity Classification.				
Change Date	Implement Year	Change Code	Change	Reason
1997-07-01	1997-98	ED-Add	EQ 1 and (DE 0140 Org/GI Code Part 2) NE 51000, 51400, 51500, 55000 - CRITICAL EQ 2 and (DE 0140 Org/GI Code Part 2) NE 52000, 52001, 52005, 52100, 52200, 52400, 56000, 56001, 56100 - CRITICAL EQ 3 and (DE 0140 Org/GI Code Part 2) NE 51100, 51400, 51500, 52005, 55000, 56005 - CRITICAL EQ 4 and (DE 0140 Org/GI Code Part 2) NE 52002, 52003, 56002, 56003 - CRITICAL EQ 5 and (DE 0140 Org/GI Code Part 2) NE 52300 - CRITICAL EQ 6 and (DE 0140 Org/GI Code Part 2) NE 51200, 51400, 51500, 52004, 53000, 5	Ensure correct coding of Activity and GL Codes
1998-04-06	1997-98	ED-Change	EQ 1 and (DE 0140 Org/GL Code Part 2) NE 51000-51099, 51400-51499, 51500-51599, 55000-55099 - CRITICAL EQ 2 and (DE 0140 Org/GL Code Part 2) NE 52000, 52001, 52005, 52100-52199, 52200-52299, 52400-52499, 56000, 56001, 56100-56199 - CRITICAL EQ 3 and (DE 0140 Org/GL Code Part 2) NE 51100-51199, 51400-51499, 51500-51599, 52005, 55000-55099, 56005 - CRITICAL EQ 4 and (DE 0140 Org/GL Code Part 2) NE 52002, 52003, 56002, 56003 - CRITICAL EQ 5 and (DE 0140 Org/GL Code Part 2) NE 52300-52399	Expanded the edits to check the entire General Ledger Code ranges from the Accounting Manual
1998-07-01	1998-99	ED-Change	EQ 11 and (DE 0140 Org/GL Code Part 2) NE 58200, 58300-58399 CRITICAL	Changed GL code documentation to match the Accounting Manual
1998-07-01	1998-99	ED-Change	Add GL codes for Activity 07 of 57000-57099.	Changed GL code documentation to match the Accounting Manual
1999-02-01	1998-99	ED-Change	Add GL codes for Activity 04 and 07 of 52501, 52502, 52503	Changed GL code to match accounting manual
2000-07-01	2000-01	ED-Change	Add GL code ranges for Activity 02 and 04 of 52505 - 52599.	Changed GL code range to match Accounting Manual
2000-07-01	2000-01	ED-Change	Add GL codes for Activity 05 and 08 of 56006	Changed GL code range to match Accounting Manual
2000-07-01	2000-01	ED-Change	Add GL code ranges for Activity 02 of 56007-56099	Changed GL code range to match Accounting Manual
2000-07-01	2000-01	ED-Change	If Activity = 02 and no record type 3 or 5 excluding GL codes 52200 and 56100 Substitutes	Changed to exclude substitutes when verifying record match
2001-07-01	2001-02	ED-Change	Changed GL code ranges for Activity 02 to 52005-52099 and 52501-52599 Remove GL code range for Activity 04 of 52505-52599 Remove GL code range for Activity 06 of 53400-53499 Remove GL code range for Activity 07, 08, 09, and 10 of 54600-54699 Changed GL code range for Activity 11 of 58200-58299	Changed GL code range to match Accounting Manual.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 2005		ELEMENT NAME: Activity - Occupational Activity Code		
DESCRIPTION: Indicates the employee's Occupational Activity Classification.				
Change Date	Implement Year	Change Code	Change	Reason
2001-07-01	2001-02	DS-Change	01 - Executive -- 03 - Instructional Support -04 - Librarian/Counselor - 05 - Teaching Assistant/Associate - 06 - Professional Support - 08 - Technical and Paraprofessionals - 09 - Skilled Crafts -	Changed descriptions to match Accounting Manual.
2006-07-01	2006-07	ED-Add	Occ. Activities of '02' must have Faculty Status of 'Y'.	Data integrity
2012-07-01	2012-13	TV-Add	21 - Management Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	22 - Business and Financial Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	23 - Computer, Engineering and Science Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	24 - Community Service, Legal, Arts, and Media Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	25 - Instruction	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	26 - Instruction Combined with Research and/or Public Policy	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	27 - Research	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	28 - Public Service	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	29 - Archivists, Curators, and Museum Technicians	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	30 - Librarians	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	31 - Library Technicians	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	32 - Non-Postsecondary Teaching Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	33 - Healthcare Practitioners and Technical	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	34 - Service Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	35 - Sales and Related Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	36 - Office and Administrative Support Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	37 - Natural Resources, Construction, and Maintenance Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	38 - Production, Transportation, and Material Moving Occupations	IPEDS 2013 Changes

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 2005		ELEMENT NAME: Activity - Occupational Activity Code		
DESCRIPTION: Indicates the employee's Occupational Activity Classification.				
Change Date	Implement Year	Change Code	Change	Reason
2012-07-01	2012-13	TV-Add	39 - Student Assistants	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Change	2005_13 - NE (2,25-28,32) and Academic Rank (DE 2030) LT 9 - Informational	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Change	2005_14 - EQ (2,25-28,32) and Academic Rank (DE 2030) EQ 9 - Critical	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Change	2005_15 - (NE (1, 2, 3, 4) or (21-32)) and Sabbatical/Leave (DE 2045) EQ 1 - Informational	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Change	2005_16- NE (2,25-28, 4,29,30,32)) and Contract Status (DE 1045) EQ 1, 2 - Informational	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Change	2005_17- (EQ 2,25-28,32) and no Record Type 3 or Record Type 5 excluding GL Codes in the ranges of 52200-52299 and 56100-56199 Substitutes - Informational	IPEDS 2013 Changes
2013-07-01	2013-14	TV-Delete	01 - Executive	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	02 - Instructor	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	03- Instructional Support	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	04 - Librarian\Counselor	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	05 - Teaching Assistant	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	06 - Professional Support	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	07- Clerical and Secretarial	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	08 - Technical and Paraprofessional	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	09 - Skilled Crafts	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	10 - Service\Maintenance	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	11 - Student Assistants	IPEDS 2013-14 Changes
2013-07-01	2013-14	ED-Delete	2005_2 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_3 Delete	IPEDS 2013 Changes

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 2005		ELEMENT NAME: Activity - Occupational Activity Code		
DESCRIPTION: Indicates the employee's Occupational Activity Classification.				
Change Date	Implement Year	Change Code	Change	Reason
2013-07-01	2013-14	ED-Delete	2005_4 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_5 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_6 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_7 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_8 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_9 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_10 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_11 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_12 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_13 NE (25-28,32) and Academic Rank (DE 2030) LT 9 Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_14 - EQ (25-28,32) and Academic Rank (DE 2030) EQ 9 Critical	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_15 - (NE (21-32)) and Sabbatical/Leave (DE 2045) EQ 1 Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_16 - NE (25-28,29,30,32)) and Contract Status (DE 1045) EQ 1, 2 Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_17 - (EQ25-28,32) and no Record Type 3 or Record Type 5 excluding GL Codes in the ranges of 52200-52299 and 56100-56199 Substitutes - Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005 - 18 - Primary Occ Activity EQ (25-28,32) and Faculty Status (DE 1065) EQ N Critical	IPEDS 2013 Changes
2014-04-17	2014-15	TV-Change	24 - Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Media	2014-15 IPEDS Changes
2014-04-17	2014-15	TV-Change	32 - Student Academic Affairs, and Other Education Services	2014-15 IPEDS Changes

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 2005		ELEMENT NAME: Activity - Occupational Activity Code		
DESCRIPTION: Indicates the employee's Occupational Activity Classification.				
Change Date	Implement Year	Change Code	Change	Reason
2019-07-01	2019-20	TV-Change	30 - Librarians SOC - Occupational Categories Change to Librarians and Media Collections Specialists. SOC code 25-4020	2018 IPEDS Changes
2019-07-01	2019-20	TV-Change	32 -Student, Academic Affairs, and Other Education Service SOC - Occupational Categories Change to Preschool, Elementary, Middle, Secondary, and Special Education Teachers. SOC code 25-2000.	2018 IPEDS Changes
2019-07-01	2019-20	TV-Change	32 -Student, Academic Affairs, and Other Education Service SOC - Occupational Categories Change to Other Educational Instruction and Library Occupations. SOC code 25-9000.	2018 IPEDS Changes
2020-07-01	2020-21	ED-Add	New Edit: 2005_7 Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) and Personal Identification Number (DE 0130) on record type 6 and no match on record type 2. Informational edit in PDBEDIT starting T4E2021.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Add	New Edit: 2005_8 Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) and Personal Identification Number (DE 0130) on record type 8 and no match on record type 2. Informational edit in DMSEDIT starting T2E2021.	Data Quality-Edit to be included in PDB Database Dictionary.
2021-05-20	2021-22	ED-Change	2005_7 - Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) positions 1 – 8, Personal Identification Number (DE 0130) and Locally Assigned Position Number (DE 2060) on record type 6 and no match on record type 2. Informati	Data Quality.
2021-05-20	2021-22	ED-Change	2005_8 - Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) positions 1 – 8, Personal Identification Number (DE 0130) and Locally Assigned Position Number (DE 2060) on record type 8 and no match on record type 2. Informati	Data Quality.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 2010		ELEMENT NAME: Position Title (Institution Title)		
DESCRIPTION: Identifies a position used in the institution.				
Change Date	Implement Year	Change Code	Change	Reason
2020-11-09	2020-21	ED-Add	2010_1 - Position Title (DE 2010) Missing or Invalid. Informational . Will change to Critical in 2021-22 Term 1.	Data Quality
2021-05-20	2021-22	ED-Change	2010_1 - Position Title (DE 2010) Missing or Invalid. Critical starting T1E2022.	Data Quality
2024-07-01	2024-25	DE-Change	Added Position Title (DE 2010) to record type 6 (Fiscal Year Salary) and record type 8 (Calendar Year Salary)	Better Data Quality Position Title (DE 2010) from Record Type 6 and 8

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 2015		ELEMENT NAME: Date Employed in Current Activity		
DESCRIPTION: The date employed in current activity should reflect the date the employee first entered their current activity. It should not be changed each time a new contract is signed unless there is a change in the activity.				
Change Date	Implement Year	Change Code	Change	Reason
1996-07-15	1996-97	DS-Change	Position was changed to Activity for entire data element.	Position was too difficult to define, and Activity was easier.
2002-07-01	1996-97	DS-Change	For Example: A new date is required whenever the Activity - Occupational Activity Code (DE 2005) changes.	Added this example to show that a new date needs to be entered if the Activity is different from the previous one.
2002-07-01	2002-03	TV-Change	(00 thru 99)	Changed table value definition so colleges report consistent data
2004-07-01	2004-05	ED-Add	Date is prior to date of data submission-Informational	Data Integrity

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 2025		ELEMENT NAME: Position Portion of Effort (FTE)		
DESCRIPTION: Indicates the portion of full-time effort derived from the employee filling this position or portion of a position during the reporting year. The annual FTE for a full-time position is 1. Report the term portion of the annual FTE.				
Change Date	Implement Year	Change Code	Change	Reason
1995-11-16	1995-96	DS-Add	The annual FTE for a full time position is 1. Report the term portion of the annual FTE	Added for clarity.
1996-01-18	1995-96	DS-Change	Instructional: 30 SSH or CHE = 1 FTE for the Academic Year.	Change for clarity.
1996-05-16	1995-96	DS-Add	Note: For personnel with supplemental contracts that pay by unit of work, colleges should estimate the hours.	Added for clarity.
1998-04-01	1998-99	ED-Add	Accumulated Value GE 033 and all (DE 2005) NE 2 and (DE 1055) = 2 or 4	An informational edit to show the accumulated FTE value is greater than 3.3, but the employee is Part-time and doesn't have any Occupational Activity records of Instructional.
1998-04-01	1998-99	DS-Change	The number of SSH/CHE per FTE cannot be changed by the college. All Instructional Personnel must have an Occupational Activity Code (DE 2005) = 2.	Added for clarity
1998-04-01	1998-99	ED-Add	Accumulated Value GT 040 and all (DE 2005 Occupational Activity Codes) NE 2 and (DE 1055 Employment Status) = 1 or 3 - Informational	An informational edit to show the accumulated FTE value is greater than 4.0, but the employee is Full-time and doesn't have any Occupational Activity records of Instructional.
2000-07-01	1998-99	ED-Add	Accumulated Value GE 040 and any (DE 2005) EQ 2 and (DE 1055) = 2 or 4	An informational edit to show the accumulated FTE value is greater than 4.0, but the employee is Part-time and has at least one Occupational Activity record of Instructional.
2000-07-01	2000-01	ED-Change	Accumulated Value GT 040 and all (Occupational Activity Codes DE 2005) NE 2 and (Employment Status DE 1055) = 1 or 3 - Informational	Excluded all GL codes 52100 (overload) when accumulating the FTE.
2000-07-01	2000-01	ED-Change	Accumulated Value GT 060 and all (Occupational Activity Codes DE 2005) EQ 2 and (Employment Status DE 1055) = 1 or 3 - Informational	Excluded all GL codes 52100 (overload) when accumulating the FTE.
2000-07-01	2000-01	ED-Change	Accumulated Value GE 033 and all (Occupational Activity Codes DE 2005) NE 2 and (Employment Status DE 1055) = 2 or 4 - Informational	Excluded all GL codes 52100 (overload) when accumulating the FTE.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 2025		ELEMENT NAME: Position Portion of Effort (FTE)		
DESCRIPTION: Indicates the portion of full-time effort derived from the employee filling this position or portion of a position during the reporting year. The annual FTE for a full-time position is 1. Report the term portion of the annual FTE.				
Change Date	Implement Year	Change Code	Change	Reason
2000-07-01	2000-01	ED-Change	Accumulated Value GE 040 and all (Occupational Activity Codes DE 2005) EQ 2 and (Employment Status DE 1055) = 2 or 4 - Informational	Excluded all GL codes 52100 (overload) when accumulating the FTE.
2000-07-01	2000-01	ED-Add	GE 100 and (Employment Status DE1055) EQ 2 or 4 Informational	Edit added only for documentation. Edit active since 1995-1996.
2000-07-01	2000-01	DS-Add	Note: All activity with GL Code 52100 (overload) will be excluded when determining the accumulated FTE for each employee	To show that all GL codes of 52100 (overload) will be excluded when accumulating the FTE value used in each edit.
2009-07-01	2009-10	ED-Add	Accumulated value LT Portion of (Course) Section Workload (DE 3025) + Authorized Reassignment Time (DE 5010)	Added for Clarity
2010-07-29	2010-11	ED-Delete	Accumulated value LT Portion of (Course) Section Workload (DE 3025) + Authorized Reassignment Time (DE 5010)	Data Integrity

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 2030		ELEMENT NAME: Academic Rank		
DESCRIPTION: Of the employees who are classified as Instructional Employees, indicate those employees who hold an academic rank such as Professor, Associate Professor, Assistant Professor, Senior/Master Instructor, Instructor, or Lecturer.				
Change Date	Implement Year	Change Code	Change	Reason
2000-07-01	2000-01	DS-Change	Of the employees who are classified as Instructional Employees, indicate those employees who hold an academic rank such as Professor, Associate Professor, Assistant Professor, Senior/Master Instructor, Instructor, or Lecturer. Indicate "No Academic Rank" (Table Value 7) if such is the case.	Changed description to include Senior/Master Instructor.
2012-07-01	2012-13	ED-Change	2030_2 - LT 9 and Occupational Activity Classification (DE 2005) NE 2,25-28 - Informational	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Change	2030_3 - EQ 9 and Occupational Activity Classification (DE 2005) EQ 2,25-28 - Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Change	LT 9 and 2030_2 - Occupational Activity Classification (DE 2005) NE 25-28 Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Change	2030_3 - EQ 9 and Occupational Activity Classification (DE 2005) EQ 25-28 Informational	IPEDS 2013 Changes

**FLORIDA COLLEGE SYSTEM
 HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
 July 1, 2025**

NUMBER: 2035		ELEMENT NAME: Date of Academic Rank		
DESCRIPTION: The date current Academic Rank was granted.				
Change Date	Implement Year	Change Code	Change	Reason
2002-07-01	2002-03	TV-Change	(00 thru 99)	Changed table value definition so colleges report consistent data

**FLORIDA COLLEGE SYSTEM
 HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 2040		ELEMENT NAME: Employee Bargaining Unit Flag		
DESCRIPTION: Indicates employee participation in a Collective Bargaining Unit.				
Change Date	Implement Year	Change Code	Change	Reason

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 2045		ELEMENT NAME: Sabbatical/Educational Leave		
DESCRIPTION: Sabbatical Leave - Leave granted for a specified period with or without pay for professional development/growth. May include non-instructional personnel.				
Change Date	Implement Year	Change Code	Change	Reason
1996-05-16	1995-96	DS-Change	Delete reference to Instructional Personnel.	Colleges need to report Sabbatical Leave for non-instructional Personnel.
1996-05-16	1995-96	ED-Change	EQ 1 and (Activity Classification DE 2005) NE 1, 2 or 3 - INFORMATIONAL	Change in definition.
1996-07-15	1995-96	ED-Change	EQ 1 and (Activity Classification DE 2005) NE 1,2,3,4 - INFORMATIONAL	Executive and Librarian/Counselor may have Sabbatical Leave
1997-07-15	1997-98	TV-Add	3 = Extended Sick Leave, 4 = Other (Fulbright Scholar, etc.)	To account for employees with other extended leave
2012-12-18	2012-13	ED-Change	2045_2 - EQ 1 and Occupational Activity Classification (DE 2005) NE 1, 2, 3, or 4,21-31 - INFORMATIONAL	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Change	2045_2 - EQ 1 and Occupational Activity Classification (DE 2005) NE,21-31 Informational	IPEDS 2013 Changes

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 2050		ELEMENT NAME: Termination Status		
DESCRIPTION: Indicates the status of termination. If applicable, may be either retired, resigned, dismissed, deceased, or not rehired.				
Change Date	Implement Year	Change Code	Change	Reason
1995-07-12	1995-96	TV-Change	5 = Contract not renewed or End of Contract	Changed for clarity.
1996-07-15	1996-97	ED-Add	EQ 7 and (DE 7005 Benefit Type) EQ A, B, D - INFORMATIONAL	New benefit table values
2000-12-13	2000-01	TV-Change	3 = Terminated	Changed table value definition to allow termination types other than punitive.
2000-12-13	2000-01	ED-Change	EQ 7 and Benefit Type (DE 7005) EQ A, B, or D INFORMATIONAL	Wording changed for clarity
2000-12-13	2000-01	ED-Change	LT 7 and Termination Date (DE 2055) EQ 999999 CRITICAL	Wording changed for clarity
2000-12-13	2000-01	ED-Change	NE 7 and Salary Amount (DE 6010) EQ 0 INFORMATIONAL	Wording changed for clarity
2004-07-01	2004-05	ED-Add	5. Termination Status EQ 7 and Emp. Status (DE 1055) EQ 1 or 2 and Termination Date (DE 2055) NOT 99999999-Informational	Added to prevent FRS eligible employees from having a termination date without having the corresponding termination status
2005-07-01	2005-06	ED-Change	5. Termination Status EQ 7 and Emp. Status (DE 1055) EQ 1 or 2 and Termination Date (DE 2055) NOT 99999999-Critical	Data Integrity
2005-07-01	2005-06	TV-Change	7 Not Applicable/ Not Terminated	Data Value Description changed for clarity

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 2055		ELEMENT NAME: Termination Date		
DESCRIPTION: This is the institution's official date of termination in the event of retirement, non-renewal of contract, resignation, dismissal, or death.				
Change Date	Implement Year	Change Code	Change	Reason
1995-05-12	1995-96	DS-Add	Note: Termination Date (DE 2055) may be (GT 0 and LT 99999999) and Termination Status (DE 2050) EQ 7 only if Employment Status (DE 2020) EQ 3 or 4 (Temporary).	To allow for termination date for temporary personnel.
1995-05-12	1995-96	ED-Add	EQ 99999999 and Termination Status (DE 2050) LT 7	Termination date required if status is termination.
1997-03-23	1996-97	ED-Change	Date LT Date Employed (DE 1040) at the Inst. - CRITICAL	Person could be hired and leave on same day
2005-07-01	2002-03	TV-Change	(00 thru 99)	Changed table value definition so colleges report consistent data
2005-07-01	2004-05	ED-Add	Termination Date (DE 2055) NOT 99999999 and Termination Status EQ 7 and Emp. Status (DE 1055) EQ 1 or 2	Added to prevent FRS eligible employees from having a termination date without having the corresponding termination status

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 2060		ELEMENT NAME: Locally Assigned Position Number		
DESCRIPTION: The employee's position number assigned by the institution.				
Change Date	Implement Year	Change Code	Change	Reason
2020-07-01	2020-21	EL-Add	New Data Element: DE 2060 Locally Assigned Position Number Physical Description x(20) , in Record types 2, 6, 7, 8 and part of the key.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Add	2060_1 Locally Assigned position Number (DE 2060) Missing or invalid - Informational. Starting in submission T2E2021.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-11-09	2020-21	EL-Add	Florida Statute Specifies that Position Number be collected for 'Florida Has a Right to Know' website. New DE 2060 Position Number	Data Quality - in Statute.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 3010		ELEMENT NAME: Course Identifier Section		
DESCRIPTION: A unique identifier assigned by the institution for each section of a course offered during the term reported. This element is used in conjunction with Course Identifier (DE 3005).				
Change Date	Implement Year	Change Code	Change	Reason
1997-07-15	1997-98	DS-Change	Move TV M = Correspondence under Telecourses/Distance Learning Courses	Correspondence courses are distance learning.
2004-07-01	2004-05	ED-Add	IDB Edit	Edit added between Databases for data integrity
2019-07-01	2019-20	ED-Change	3010_2 Course Identifier Section (DE 3010) on Record Type 4 and no match on Record Type 3. Previously error registered under 4Match instead of 3010_2.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	3010_3 Course Identifier – Section (DE 3010) and Course Identifier (DE 3005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Instructional - Record Type 3. Previously error registered under error 3KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Change	IDB 1000_1 PDB Course Identifier (DE 3005) and PDB Course Identifier – Section (DE 3010) with no matching record on SDB Course Identifier (DE 3008) and SDB Course Identifier – Section (DE 3009) Critical	Rename IDB Edits for 2020-21
2020-07-01	2020-21	ED-Change	IDB 1000_2 PDB Course Identifier (DE 3005) and PDB Course Identifier – Section (DE 3010) with no matching record on SDB Course Identifier (DE 3008) and SDB Course Identifier – Section (DE 3009) Critical	Rename IDB Edits for 2020-21
2020-07-01	2020-21	ED-Change	IDB 1000_5 PDB Course Classification (DE 4060) EQ D and [SDB Course ICS (DE 3001) NE (13104, 13201, 13202, 13203)] OR [SDB Course ICS (DE 3001) EQ 13204 and SDB Adult Educational Functioning Level – Initial (DE 3022) IN (H, K, L, M)] for same Course Ident	Rename IDB Edits for 2020-21

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 3020		ELEMENT NAME: Team Teaching/Multiple Instructor Flag		
DESCRIPTION: Indicates whether a course or section was taught by multiple instructors/team teaching.				
Change Date	Implement Year	Change Code	Change	Reason
1994-07-12	1994-95	ED-Add	EQ N and Portion of Course Section Workload (DE 3025) LT 100 - Informational	Added to flag that the Portion of (Course) Section Workload is less than 1.00 and there are no multiple instructors.
2001-07-01	2001-02	ED-Change	EQ N and Portion of Course Section Workload (DE 3025) LT 1000 - Informational	Changed decimal portion of the field from 2 to 3 places.
2009-10-29	2009-10	ED-Change	EQ N and Portion of Course Section Workload (DE 3025) LT 1000 - Critical	Edit changed to Critical
2010-04-29	2009-10	ED-Add	EQ 'Y' for one Instructor in a Course Section but EQ 'N' for a different Instructor in the same Course Section Informational	Multiple Instructors who are Team Teaching should have their Team Teaching Flag set to 'Y'

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 3025		ELEMENT NAME: Portion of (Course) Section Workload		
DESCRIPTION: The portion of the course section for which the person(s) instructing the course section is responsible. NOTE: For Team Teaching the sum of all portions of section workload fields for all instructors for a particular section should be 1.000.				
Change Date	Implement Year	Change Code	Change	Reason
1994-07-12	1994-95	ED-Add	GT 1.00 - Informational	Added to flag when the Portion of (Course) Section Workload is greater than 1.00
1994-07-12	1994-95	ED-Add	LT 1.00 and Team Teaching/Multiple Instructor Flag (DE 3020) = N - Informational	Added to flag that the Portion of (Course) Section Workload is less than 1.00 and there are no multiple instructors.
1995-03-23	1995-96	DS-Add	Formula: (Number of Course hours) * (Percent of the Course Taught) / (Number of Course Hours Taught)	Added to show the formula used to determine Portion of (Course) Section Workload.
1995-03-23	1995-96	DS-Add	An Instructor who teaches the entire 3 credit hour course would be calculated as follows:	$(3) * (1.00) = 1.00 \rightarrow$ report as 100
1995-03-23	1995-96	DS-Add	An Instructor who teaches one-third of the 3 credit hour course would be calculated as follows: $3 * (0.33) = 0.33 \rightarrow$ report as 033	
1995-03-23	1995-96	DS-Add	If two Instructors equally share a 3 credit hour course it would be calculated as follows: $(3) * (0.50) = 0.50 \rightarrow$ report as 050	Added to show examples.
2001-07-01	2001-02	EL-Change	PIC 9V999	Changed decimal portion of the field from 2 to 3 decimal places to eliminate rounding to zero.
2001-07-01	2001-02	ED-Change	GT 1000 - Informational	Changed decimal portion of the field from 2 to 3 places.
2001-07-01	2001-02	ED-Change	LT 1000 and Team Teaching/Multiple Instructor Flag (DE 3020) = N Informational Changed decimal portion of the field from 2 to 3 places	
2001-07-01	2001-02	DS-Change	For team teaching the sum of all portions of section workload fields for all instructors for a particular section should be 1.000 $3 * (1.000) = 1.000$ report as 1000 $3 * (0.333) = 0.333$ report as 0333 $3 * (0.500) = 0.500$ report as 0500	Changed decimal portion of the field from 2 to 3 places.
2009-10-29	2009-10	ED-Change	LT 1000 and Team Teaching/Multiple Instructor Flag (DE 3020) = N Critical	Edit changed from Informational to Critical

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 3025		ELEMENT NAME: Portion of (Course) Section Workload		
DESCRIPTION: The portion of the course section for which the person(s) instructing the course section is responsible. NOTE: For Team Teaching the sum of all portions of section workload fields for all instructors for a particular section should be 1.000.				
Change Date	Implement Year	Change Code	Change	Reason
2009-10-30	2009-10	ED-Change	GT 1000 Critical	The workload for and Instructor should not be greater than 1.0.
2010-04-29	2009-10	ED-Change	Sum of Course Section Workload GT 1000 and Team Teaching/Multiple Instructor Flag(DE 3020) = 'Y' Informational	The Sum of the Course Section workload for and Instructor should not be greater than 1.0.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 3030		ELEMENT NAME: Instructional Contact Hours		
DESCRIPTION: Identifies the number of contact hours for the term the Instructor spends in instructional activities and which the college uses to determine the Instructor's load.				
Change Date	Implement Year	Change Code	Change	Reason
1998-07-01	1998-99	EL-Add	Added Data Element for 1998-1999.	To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule.

**FLORIDA COLLEGE SYSTEM
 HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
 July 1, 2025**

NUMBER: 3035		ELEMENT NAME: Weeks for Instructional Contact Hours		
DESCRIPTION: The number of weeks in the term, the Instructional Contact Hours (DE 3030) are taught by the Instructor.				
Change Date	Implement Year	Change Code	Change	Reason
1998-07-01	1998-99	EL-Add	Added Data Element for 1998-1999	To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 4005		ELEMENT NAME: Course Start Date		
DESCRIPTION: The official starting date of course (Data Element 3005).				
Change Date	Implement Year	Change Code	Change	Reason
2015-11-04	2016-17	ED-Add	4005_3 Course Start Date LE Reporting Year-2 Or Course Start Date GE Reporting Year + 2 - Informational (2016-17) Critical (2017-18)	Data Quality
2016-11-03	2017-18	ED-Change	4005_3 Course Start Date LE Reporting Year-2 Or Course Start Date GE Reporting Year + 2 - Critical (2017-18)	Data Quality

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 4010		ELEMENT NAME: Course End Date		
DESCRIPTION: The official ending date of the course (Data Element 3005).				
Change Date	Implement Year	Change Code	Change	Reason
2015-11-04	2016-17	ED-Add	4010_3 Course End Date LE Reporting Year-2 Or Course End Date GE Reporting Year + 2 - Informational (2016-17) Critical (2017-18)	Data Quality
2016-11-03	2017-18	ED-Change	4010_3 Course End Date LE Reporting Year-2 Or Course End Date GE Reporting Year + 2 - Critical (2017-18)	Data Quality

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 4015		ELEMENT NAME: Days of Course Meeting		
DESCRIPTION: Indicates which days of the week a course section meets.				
Change Date	Implement Year	Change Code	Change	Reason
1998-07-01	1998-99	ED-Add	EQ 'O' - Other and both (Beginning Time of Course Section DE 4020) and (Ending Time of Course Section DE 4025) NE 9999 CRITICAL	When Days of Course Meeting is Other, the beginning and Ending class times are non-regularly scheduled class times and must be 9999.
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Change	Zero Frequency Edit: DE 4015 Day Meeting Days of Course Meeting will be Informational for Monday, Tuesday, Wednesday, Thursday and Friday. Will change back to Critical after COVID-19.	Due to COVID-19. .
2021-04-06	2020-21	ED-Change	Zero Frequency Edit: DE 4015 Day Meeting Days of Course Meeting will be Informational for Monday, Tuesday, Wednesday, Thursday and Friday. Changed from informational to Critical	Due to COVID-19. .

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 4020		ELEMENT NAME: Beginning Time of Course Section		
DESCRIPTION: Identifies the course section's local scheduled start time, based on a 24-hour clock.				
Change Date	Implement Year	Change Code	Change	Reason
1998-07-01	1998-99	ED-Add	EQ 9999 and (Days of Course Meeting DE 4015) NE O - Other Critical	9999 is coded for non-regularly scheduled times and 'O' - Other is what is coded for a non-regularly scheduled course.
1998-07-01	1998-99	ED-Add	LT 0600 Informational	If a class is scheduled before 0600 (6:00 A.M.) the start time possibly could be in error.
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 4025		ELEMENT NAME: Ending Time of Course Section		
DESCRIPTION: Identifies the course section's local scheduled end time, based on a 24-hour clock.				
Change Date	Implement Year	Change Code	Change	Reason
1998-07-01	1998-99	ED-Add	EQ 9999 and (Days of Course Meeting DE 4015) NE O - Other Critical	9999 is coded for non-regularly scheduled times and 'O' - Other is what is coded for a non-regularly scheduled course.
1998-07-01	1998-99	ED-Add	GT 2300 Informational	If a course is scheduled after 2300 (11:00 P.M. the ending time possibly could be in error.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 4030		ELEMENT NAME: Site Number		
DESCRIPTION: Number assigned to a site by the college. This number must be the same as reported on the Facilities Data Base.				
Change Date	Implement Year	Change Code	Change	Reason
1995-07-12	1995-96	TV-Add	99 Unowned and/or leased for less than one year.	To report courses taught off campus.
1995-07-12	1995-96	ED-Add	Not EQ 99 and (Facility Number DE 4035) EQ 0 CRITICAL	Facility number may be 0 only if site is unowned.
1995-07-12	1995-96	ED-Add	Not EQ 99 and (Room Number DE 4040) EQ 0 CRITICAL	Room number may be 0 only if site is unowned.
1995-07-12	1995-96	DS-Change	TV 99 - Unowned and/or Leased for less than one year or course is not assigned to a room.	To allow for courses with no assigned room.
2004-07-01	2004-05	ED-Add	IDB Edit	Edit added between Databases for data integrity
2015-11-04	2016-17	ED-Add	4030_3 Site Number EQ 99 for all submitted course records - Critical (2016-17)	Data Quality
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Change	4030_4 Site Number (DE 4030) EQ 99 for all Course Records submitted will be informational until after COVID-19.	Due to COVID-19. .
2020-07-01	2020-21	ED-Change	IDB 2000_1 PDB Site Number (DE 4030), PDB Facility Number (DE 4035), and PDB Room Number (DE 4040) with no matching record on FCO Site Number (DE 5100), FCO Facility Number (DE 5200), and FCO Room Number (DE 5300) Critical	Rename IDB Edits for 2020-21
2021-04-06	2020-21	ED-Change	4030_4 Site Number (DE 4030) EQ 99 for all Course Records submitted. Changed from informational to Critical	Due to COVID-19. .

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 4035		ELEMENT NAME: Facility Number		
DESCRIPTION: The number assigned to a facility by a college.				
Change Date	Implement Year	Change Code	Change	Reason
1995-07-12	1995-96	TV-Add	0 When Site Number = 99	No Facility number if Site is unowned.
1995-07-12	1995-96	ED-Add	EQ 0 and Site Number (DE 4030) Not EQ 99 Critical	Facility number is required if Site is Owned.
2004-07-01	2004-05	ED-Add	IDB Edit	Edit added between Databases for data integrity
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Change	IDB 2000_1 PDB Site Number (DE 4030), PDB Facility Number (DE 4035), and PDB Room Number (DE 4040) with no matching record on FCO Site Number (DE 5100), FCO Facility Number (DE 5200), and FCO Room Number (DE 5300) Critical	Rename IDB Edits for 2020-21

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 4040		ELEMENT NAME: Room Number		
DESCRIPTION: Number assigned to a room by a college. Includes one place prefix, four number and one place suffix.				
Change Date	Implement Year	Change Code	Change	Reason
1995-07-12	1995-96	DS-Add	If Site Number = 99 then Room Number Prefix is blank, Room Number Core = " 0" and Room Number Suffix is blank	No Room Number if Site is Unowned.
2004-07-01	1995-96	ED-Add	EQ " 0" and Site Number (DE 4030) Not EQ 99 Critical	Room Number is required if Site is Owned.
2004-07-01	2004-05	ED-Add	IDB Edit	Edit added between Databases for data integrity
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Change	IDB 2000_1 PDB Site Number (DE 4030), PDB Facility Number (DE 4035), and PDB Room Number (DE 4040) with no matching record on FCO Site Number (DE 5100), FCO Facility Number (DE 5200), and FCO Room Number (DE 5300) Critical	Rename IDB Edits for 2020-21

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 4045		ELEMENT NAME: Recreation and Leisure Headcount		
DESCRIPTION: Number of headcount in course/section for Recreation and Leisure courses only.				
Change Date	Implement Year	Change Code	Change	Reason
1995-09-12	1995-96	EL-Add	Recreation and Leisure Headcount	Needed a new data element to track the number of students enrolled in recreation and leisure courses.
1996-09-18	1996-97	ED-Add	GT 0 and (DE 3005 Course Identifier) NE "xxxxxxxR" - INFORMATIONAL	To Identify Recreation and Leisure courses.
2000-07-01	2000-01	ED-Change	EQ 0 and Primary Course Section Classification (DE 4060) EQ R - CRITICAL	Added to flag if the Recreation and Leisure headcount equals zero, the Primary Course Section Classification must not be R.
2000-07-01	2000-01	ED-Add	GT 0 and Primary Course Section Classification (DE 4060) EQ C or S -CRITICAL	Added to flag if the Recreation and Leisure headcount is greater than zero, the Primary Course Section Classification must be R - Recreation & Leisure.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 4050		ELEMENT NAME: Primary Course Section Type		
DESCRIPTION: The means by which instruction is predominantly delivered for this course.				
Change Date	Implement Year	Change Code	Change	Reason
1997-07-01	1997-98	EL-Move	Moved the Data Element 3015 from the Employment Activity Record to Data Element 4050 on Course Record	The Primary Course Section Type of a course is associated with the course being taught and not an employee's Employment Activity.
2000-07-01	2000-01	TV-Delete	P = Live Broadcast, M = Materials, Q= Taped Courses/Telecourses, R = Videoconferencing, Compressed Video, ITV, V = Audio-tapes, Audio-conferencing, Radio, X = Web-based or Internet-based Courses, H = Hybrid, Mixed, and Blended Courses, N = None	(DE 4055) Distance Learning Delivery Indicator was added with new table values
2010-04-29	2010-11	EL-Delete	Primary Course Section Type (Deleted)	The Primary Course Section Type DE was deleted and replaced with DE 4065.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 4055		ELEMENT NAME: Distance Learning Delivery Indicator		
DESCRIPTION: Distance Learning indicates that the student and instructor are separated in time and/or place during 75%% or more of the instruction.				
Change Date	Implement Year	Change Code	Change	Reason
2000-07-01	2000-01	EL-Add	Distance Learning Delivery Indicator	New Data Element Added to separate Distance Learning from (DE 4050)
2000-07-01	2000-01	ED-Add	Missing or invalid CRITICAL	Edits needed for new Data Element
2000-07-01	2000-01	TV-Add	M = Materials, P = Live Broadcast, Q = Taped Courses/Telecourses, R = Videoconferencing, Compressed Video, ITV, V = Audio-tapes, Audio-conferencing, Radio, X = Web-based or Internet-based Courses, H = Hybrid, Mixed, and Blended Courses, and N = None.	New table values defined by Distance Learning Consortium Committee.
2002-07-01	2002-03	TV-Change	H = Those combinations of technology which do not fit the 75% rule. For example, a course requiring 40% class attendance, 30% Web and 30% TV.	Requested by the Distance Learning Consortium
2002-07-01	2002-03	TV-Change	N = Not a Distance Learning Class	Requested by the Distance Learning Consortium
2010-04-29	2010-11	EL-Delete	Distance Learning Delivery Indicator (Deleted)	Data Element Deleted and Replaced with DE 4070

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 4060		ELEMENT NAME: Primary Course Section Classification		
DESCRIPTION: Identifies the Primary Course Section content.				
Change Date	Implement Year	Change Code	Change	Reason
2000-07-01	2000-01	EN-Add	New element number added	Added to be able to identify the Primary Course Section Content, for Recreation & Leisure and Contracted Courses.
2000-07-01	2000-01	ED-Add	Missing or Invalid CRITICAL	To flag if the field is blank or not a valid table value.
2000-07-01	2000-01	ED-Add	EQ R and Recreation and Leisure Headcount (DE 4045) EQ 0 CRITICAL	Added to flag if the Course Section Classification is Recreation and Leisure, then the Recreation and Leisure headcount must not Equal zero.
2000-07-01	2000-01	ED-Add	EQ C or S and Recreation and Leisure Headcount (DE 4045) GT 0 CRITICAL	Added to flag If the Course Section Classification is not Recreation and Leisure, then the Recreation and Leisure headcount must Equal zero.
2004-07-01	2004-05	ED-Add	IDB Edit	Edit added between Databases for data integrity
2008-07-01	2008-09	TV-Add	Primary Course Section Classification added table value A	An AGE course that meets the definition of Distance Learning for NRS reporting
2008-07-01	2008-09	ED-Add	IDB Edit	Edit added between Databases for data integrity
2008-10-30	2008-09	ED-Add	EQ 'A' and Distance Learning Delivery Indicator (DE 4055) EQ N	Data Integrity
2017-11-11	2018-19	TV-Add	D - Adult General Education Distance Learning	Data Quality
2017-11-11	2018-19	ED-Add	IDB Edit SDB-PDB 4060_03 PDB 4060 EQ D and SDB COURSE ICS NE (13104,13201, 13202, 13203) OR SDB COURSE ICS EQ 13204 and DE 3022 SDB Adult Functioning Level in (H,K,L,M,X)	Data Quality
2017-11-11	2018-19	TV-Delete	Delete Code 'A'	Data Quality
2020-07-01	2020-21	ED-Change	IDB 1000_5 PDB Course Classification (DE 4060) EQ D and [SDB Course ICS (DE 3001) NE (13104, 13201, 13202, 13203)] OR [SDB Course ICS (DE 3001) EQ 13204 and SDB Adult Educational Functioning Level – Initial (DE 3022) IN (H, K, L, M)] for same Course Ident	Rename IDB Edits for 2020-21
2024-07-01	2024-25	DE-Change	IDB Edit - PDB Primary Course Classification (DE 4060) EQ D and SDB Course ICS (DE 3001) NE (13102, 13201, 13202, 13203, 13204) for same Course Identifier and Course Identifier – Section	Error Found in Edit

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 4065		ELEMENT NAME: Instructional Delivery Method		
DESCRIPTION: A classification of a course based on the delivery of direct instruction.				
Change Date	Implement Year	Change Code	Change	Reason
2010-07-01	2010-11	EL-Add	Instructional Delivery Method	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	T = Traditional - 100% face to face instruction with no technology used.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	TE = Technology Enhanced - Primarily face to face instruction utilizing some form of technology for delivery of supplemental course materials and no more than 49% of direct instruction.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	HB = Hybrid Blend - 50-79% of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time, space or both.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	DL = Distance Learning - 80% or more of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time, space or both.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	ED-Add	Missing or Invalid Critical	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2012-04-26	2012-13	TV-Delete	T = Traditional - 100% face to face instruction with no technology used.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Delete	TE = Technology Enhanced - Primarily face to face instruction utilizing some form of technology for delivery of supplemental course materials and no more than 49% of direct instruction.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Delete	DL = Distance Learning - 80% or more of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time, space or both.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Add	D = Distance Learning - 80% or more of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time, space or both.	IPEDS 2013 Changes
2020-07-01	2020-21	ED-Change	Zero Frequency Edit: DE 4065 Instructional Delivery Method will be Informational for Table value C - On Campus Instruction. Face to face instruction where students are expected to attend classes regularly. Will change back to Critical after COVID-19.	Due to COVID-19. .

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 4065		ELEMENT NAME: Instructional Delivery Method		
DESCRIPTION: A classification of a course based on the delivery of direct instruction.				
Change Date	Implement Year	Change Code	Change	Reason
2021-04-06	2020-21	ED-Change	Zero Frequency Edit: DE 4065 Instructional Delivery Method will be Informational for Table value C - On Campus Instruction. Face to face instruction where students are expected to attend classes regularly. Changed from informational to Critical	Due to COVID-19. .
2022-07-01	2022-23	DS-Change	Added Note For each course section, report the corresponding Programming Method (Personnel Database DE 4080) to denote if the section is delivered synchronously, asynchronously, or via a combination of synchronous and asynchronous instruction.	Changed Federal Definition of Distance Learning
2022-07-01	2022-23	TV-Change	Changed definition of table value C	Changed Federal Definition of Distance Learning
2022-07-01	2022-23	TV-Change	Changed definition of table value HB	Changed Federal Definition of Distance Learning
2022-07-01	2022-23	TV-Change	Changed definition of table value D	Changed Federal Definition of Distance Learning
2022-07-01	2022-23	TV-Added	Added value FL - Hybrid Flexible	Changed Federal Definition of Distance Learning
2022-07-01	2022-23	ED-Add	Add edit 4065_2 Instructional Delivery Method (DE 4065) EQ C and Programming Method (DE 4080) EQ A - Informational	Required for reporting of Programming Method
2022-07-01	2022-23	ED-Add	Add edit 4065_3 Instructional Delivery Method (DE 4065) EQ HB and Programming Method (DE 4080) NE C - Informational	Required for reporting of Programming Method
2022-07-01	2022-23	ED-Add	Add edit 4065_4 Instructional Delivery Method (DE 4065) EQ FL and Programming Method (DE 4080) NE A - Informational	Required for reporting of Programming Method
2022-07-01	2022-23	ED-Delete	Cross Edit: Delete Edit 4070_2 Technology Delivery Indicator (DE 4070) NE N and Instructional Delivery Method (DE 4065) EQ C - Informational	Deletion of Data Element 4070 Technology Delivery Indicator
2022-07-01	2022-23	ED-Delete	Cross Edit: Delete Edit 4070_3 Technology Delivery Indicator (DE 4070) EQ N and Instructional Delivery Method (DE 4065) IN (HB, D) - Informational	Deletion of Data Element 4070 Technology Delivery Indicator
2023-07-01	2023-24	ED-Change	Add edit 4065_2 Instructional Delivery Method (DE 4065) EQ C and Programming Method (DE 4080) EQ A - Critical	Changed Edit 4065_2 from informational to critical
2023-07-01	2023-24	ED-Change	Add edit 4065_3 Instructional Delivery Method (DE 4065) EQ HB and Programming Method (DE 4080) NE C - Critical	Changed Edit 4065_3 from informational to critical

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 4065		ELEMENT NAME: Instructional Delivery Method		
DESCRIPTION: A classification of a course based on the delivery of direct instruction.				
Change Date	Implement Year	Change Code	Change	Reason
2023-07-01	2023-24	ED-Change	Add edit 4065_4 Instructional Delivery Method (DE 4065) EQ FL and Programming Method (DE 4080) NE A - Critical	Changed Edit 4065_4 from informational to critical
2025-07-01	2025-26	ED-Add	Add Frequency Zero Check for DE 4065 Instructional Delivery Method Equal 'D' Distance Learning - Informational	Better data quality for DE 4065 Instructional Delivery Method
2025-07-01	2025-26	IDB-Add	5000_1 - SDB Distance Education Student Location (DE 1033) EQ O and PDB Instructional Delivery Method EQ C for PDB Course Identifier (DE 3005) and PDB Course Identifier – Section (DE 3010) with matching record on SDB Course Identifier (DE 3008) and SDB Course Identifier – Section (DE 3009) - Informational	IDB checking incorporated.
2025-07-01	2025-26	IDB-Add	5000_2 - SDB Distance Education Student Location (DE 1033) EQ Z and PDB Instructional Delivery Method NE C for PDB Course Identifier (DE 3005) and PDB Course Identifier – Section (DE 3010) with matching record on SDB Course Identifier (DE 3008) and SDB Course Identifier – Section (DE 3009) - Informational	IDB checking incorporated.
2025-12-22	2025-26	ED-Add	Position Portion of Effort - FTE (DE 2025) EQ 0 and Sabbatical/Educational Leave (DE 2045) EQ 2 and Termination Status (DE 2050) EQ 7 - Critical	Data Quality
2025-12-22	2025-26	ED-Add	DE 2025_2 edit added	Data Quality

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 4070		ELEMENT NAME: Technology Delivery Indicator		
DESCRIPTION: An indicator of the type of technology that is being used by the instructor instead of face-to-face contact.				
Change Date	Implement Year	Change Code	Change	Reason
2010-07-01	2010-11	EL-Add	Technology Delivery Indicator	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	M = Materials - Primarily print-based materials for check-out or mail-out which may be packaged with other materials including CD-ROM, DVD, and video tapes which are not telecourse.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	P = Live Broadcast - Course delivered by open broadcast, satellite, cable TV, ITFS, microwave that is synchronous or live.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	Q = Taped Courses/Telecourses - Pre-taped courses which have been licensed or locally produced and are delivered asynchronously.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	R = Videoconferencing, Compressed Video, ITV - Two-way, audio and video, synchronous, interactive between two or more locations.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	V = Audio-tapes, Audio-conferencing, Radio - Primarily audio, no video.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	X = Web-Based or Internet-based Courses - Can include Web-TV, video streaming on the computer, or any other technology heretofore not yet thought of.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	H = Mixed Delivery - Those courses using a combination of technology.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	N = None	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	ED-Add	Missing or Invalid Critical	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2011-02-14	2010-11	ED-Add	NE N and Instructional Delivery Method (DE 4065) EQ T Informational	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2011-02-14	2010-11	ED-Add	EQ N and Instructional Delivery Method (DE 4065) EQ TE, HB, DL Informational	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2011-07-01	2011-12	ED-Change	NE N and Instructional Delivery Method (DE 4065) EQ T Informational	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 4070		ELEMENT NAME: Technology Delivery Indicator		
DESCRIPTION: An indicator of the type of technology that is being used by the instructor instead of face-to-face contact.				
Change Date	Implement Year	Change Code	Change	Reason
2011-07-01	2011-12	ED-Change	EQ N and Instructional Delivery Method (DE 4065) EQ TE, HB, DL Informational	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2012-04-26	2012-13	TV-Change	M = Materials/Correspondence	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Delete	P = Live Broadcast - Course delivered by open broadcast, satellite, cable TV, ITFS, microwave that is synchronous or live.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Delete	Q = Taped Courses/Telecourses - Pre-taped courses which have been licensed or locally produced and are delivered asynchronously.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Delete	R = Videoconferencing, Compressed Video, ITV - Two-way, audio and video, synchronous, interactive between two or more locations.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Change	V = Video	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Delete	X = Web-Based or Internet-based Courses - Can include Web-TV, video streaming on the computer, or any other technology heretofore not yet thought of.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Add	N = None	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Add	W = Web Conferencing, Videoconferencing, Compressed Video	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Add	L = Lecture Capture	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Add	I = Internet Based	IPEDS 2013 Changes
2022-07-01	2022-23	EL-Delete	Delete DE 4070 Technology Delivery Indicator	Determined the Data Element was not relevant to the new definition of distance learning.
2022-07-01	2022-23	ED-Delete	Delete edit 4070_2 Technology Delivery Indicator (DE 4070) NE N and Instructional Delivery Method (DE 4065) EQ C - Informational	Deletion of Data Element 4070 Technology Delivery Indicator
2022-07-01	2022-23	ED-Delete	Delete edit 4070_3 Technology Delivery Indicator (DE 4070) EQ N and Instructional Delivery Method (DE 4065) IN (HB, D) - Informational	Deletion of Data Element 4070 Technology Delivery Indicator

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 4071		ELEMENT NAME: Developmental Education Primary Strategy		
DESCRIPTION: Indicates the primary delivery strategy for a developmental education course.				
Change Date	Implement Year	Change Code	Change	Reason
2014-04-17	2014-15	EL-Add	New Element	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	M = Modularized	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	P=Compression	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	C=Contextualized	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	R=Co-requisite	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Z=Not Applicable	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4071_1 Missing or Invalid - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4071_2 EQ Z and Course is Identified as Developmental Education Course - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4071_3 NE Z and Course is not Identified as Developmental Education Course - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4071_4 NE Z and DE4071 Must Equal Corresponding Strategy Flag - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2015-07-16	2015-16	IDB-Add	1. SDB Course-ICS(DE 2001) NE 13101 and SDB Course Identifier Prefix (DE 3008) EQ ENC, MAT, REA and PDB Developmental Education Strategy (DE 4071) NE Z - Informational (2016 Summer 1E) Critical (After)	IDB checking incorporated.
2015-07-16	2015-16	IDB-Add	2. SDB Course-ICS(DE 2001) EQ 13101 and SDB Course Identifier Prefix (DE 3008) EQ ENC, MAT, REA and PDB Developmental Education Strategy (DE 4071) EQ Z - Informational (2016 Summer 1E) Critical (After)	IDB checking incorporated.

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
July 1, 2025**

NUMBER: 4071		ELEMENT NAME: Developmental Education Primary Strategy		
DESCRIPTION: Indicates the primary delivery strategy for a developmental education course.				
Change Date	Implement Year	Change Code	Change	Reason
2020-07-01	2020-21	ED-Change	IDB 1000_3 SDB Course-ICS (DE 3001) NE 13101 and SDB Course Identifier Prefix (DE 3008) IN (ENC, MAT, REA) and PDB Developmental Education Primary Strategy (DE 4071) NE Z Critical	Rename IDB Edits for 2020-21
2020-07-01	2020-21	ED-Change	IDB 1000_4 SDB Course-ICS (DE 3001) EQ 13101 and SDB Course Identifier Prefix (DE 3008) IN (ENC, MAT, REA) and PDB Developmental Education Primary Strategy (DE 4071) EQ Z Critical	Rename IDB Edits for 2020-21
2025-07-01	2025-26	DS-Change	DE 4071 - Primary Developmental Ed Deliver Strategy added to COMPFREQ Report	Data Element not on COMPFREQ Report

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NUMBER: 4072		ELEMENT NAME: Developmental Education Modularized Strategy		
DESCRIPTION: Indicates whether the developmental education course is taught using the modularized strategy.				
Change Date	Implement Year	Change Code	Change	Reason
2014-04-17	2014-15	EL-Add	New Element	
2014-04-17	2014-15	TV-Add	Y=Yes	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	N=No	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Z=Not Applicable	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4072_1 Missing or Invalid - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4072_2 EQ N or Z and DE4071(Dev Ed Prim Strategy) EQ M- Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2025-07-01	2025-26	DS-Change	DE 4072 - Modularized Strategy added to COMPFREQ Report	Data Element not on COMPFREQ Report

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 4073		ELEMENT NAME: Developmental Education Compression Strategy		
DESCRIPTION: Indicates whether the developmental education course is taught using the compression strategy.				
Change Date	Implement Year	Change Code	Change	Reason
2014-04-17	2014-15	EL-Add	New Element	
2014-04-17	2014-15	TV-Add	Y=Yes	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	N=No	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Z=Not Applicable	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4073_1 Missing or Invalid - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4073_2 EQ N or Z and DE4071(Dev Ed Prim Strategy) EQ P- Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2025-07-01	2025-26	DS-Change	DE 4073 - Compression Strategy added to COMPFREQ Report	Data Element not on COMPFREQ Report

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NUMBER: 4074		ELEMENT NAME: Developmental Education Contextualized Strategy		
DESCRIPTION: Indicates whether the developmental education course is taught using the contextualized strategy.				
Change Date	Implement Year	Change Code	Change	Reason
2014-04-17	2014-15	EL-Add	New Element	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Y=Yes	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	N=No	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Z=Not Applicable	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4074_1 Missing or Invalid - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4074_2 EQ N or Z and DE4071(Dev Ed Prim Strategy) EQ C- Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2025-07-01	2025-26	DS-Change	DE 4074 - Contextualized Strategy added to COMPREQ Report	Data Element not on COMPREQ Report

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NUMBER: 4075		ELEMENT NAME: Developmental Education Co-Requisite Strategy		
DESCRIPTION: Indicates whether the developmental education course is taught using the Co-requisite strategy.				
Change Date	Implement Year	Change Code	Change	Reason
2014-04-17	2014-15	EL-Add	New Element	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Y=Yes	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	N=No	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Z=Not Applicable	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4075_1 Missing or Invalid - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4074_2 EQ N or Z and DE4071(Dev Ed Prim Strategy) EQ R- Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2025-07-01	2025-26	DS-Change	DE 4075 - Corequisite Strategy added to COMPREQ Report	Data Element not on COMPREQ Report

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NUMBER: 4080		ELEMENT NAME: Programming Method		
DESCRIPTION: Indicates whether the course is delivered is synchronous, asynchronous or both.				
Change Date	Implement Year	Change Code	Change	Reason
2022-07-01	2022-23	EL_Add	Add data element DE 4080 Programming Method	Required for reporting of Programming Method
2022-07-01	2022-23	TV-Add	Added table value S- Synchronous	Required for reporting of Programming Method
2022-07-01	2022-23	TV-Add	Added table value A- Aynchronous	Required for reporting of Programming Method
2022-07-01	2022-23	ED-Add	Add edit 4080_1 Programming Method (DE 4080) missing or invalid - Critical	Required for reporting of Programming Method
2022-07-01	2022-23	ED-Add	Cross Edit: Add Edit 4065_2 Instructional Delivery Method (DE 4065) EQ C and Programming Method (DE 4080) EQ A - Informational	Addition of Data Element 4080 Programming Method
2022-07-01	2022-23	ED-Add	Cross Edit: Add Edit 4065_3 Instructional Delivery Method (DE 4065) EQ HB and Programming Method (DE 4080) NE C - Informational	Addition of Data Element 4080 Programming Method
2022-07-01	2022-23	ED-Add	Cross Edit: Add Edit 4065_4 Instructional Delivery Method (DE 4065) EQ FL and Programming Method (DE 4080) NE A - Informational	Addition of Data Element 4080 Programming Method
2023-07-01	2023-24	ED-Change	Cross Edit: Add Edit 4065_2 Instructional Delivery Method (DE 4065) EQ C and Programming Method (DE 4080) EQ A - Critical	Changed cross edit 4065_2 from informational to critical
2023-07-01	2023-24	ED-Change	Cross Edit: Add Edit 4065_3 Instructional Delivery Method (DE 4065) EQ HB and Programming Method (DE 4080) NE C - Critical	Changed cross edit 4065_3 from informational to critical
2023-07-01	2023-24	ED-Change	Cross Edit: Add Edit 4065_4 Instructional Delivery Method (DE 4065) EQ FL and Programming Method (DE 4080) NE A - Critical	Changed cross edit 4065_4 from informational to critical

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 5005		ELEMENT NAME: Authorized Reassignment - Type		
DESCRIPTION: Indicates the type of Reassignment/Release Time.				
Change Date	Implement Year	Change Code	Change	Reason
1996-01-18	1995-96	TV-Delete	5 = Not applicable	Record is sent only if Reassignment time occurs.
2019-07-01	2019-20	ED-Change	5005_3 Authorized Reassignment Type (DE 5005) and Person Identification Number (DE 0130) Duplicate Authorized Reassignment - Record Type 5. Previously error registered under 5KEY.	Data Quality-Edit to be included in PDB Database Dictionary.

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NUMBER: 5010		ELEMENT NAME: Authorized Reassignment - Time		
DESCRIPTION: Enter the FTE representing the Authorized Reassignment Type for the term. The Authorized Reassignment Time is a portion of the hours used to calculate the FTE for Position Portion of Effort.				
Change Date	Implement Year	Change Code	Change	Reason
1995-11-16	1995-96	DS-Add	The Authorized Reassignment Time is a portion of the hours used to calculate the FTE for Position Portion of Effort.	Added for clarity.
1996-01-18	1995-96	DS-Change	Enter the FTE representing the Authorized Reassignment Type for the term.	Change to FTE to match the FTE in Position Portion of Effort.
1996-01-18	1995-96	DS-Change	Note: The Authorized Reassignment Time FTE is a subset of the Position Portion of Effort FTE reported in (DE 2025). For Example: An Instructor with 12 SSH or CHE reassignment hours in the Fall Term: $12/30 = 0.40$ and is reported as 0040	Changed for clarity.

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NUMBER: 5015		ELEMENT NAME: Authorized Reassignment Contact Hours		
DESCRIPTION: DEFINITION: The number of contact hours for the term the instructor spends in instructional activities and which the college uses to determine an Instructor's load. The Authorized Reassignment Contact Hours do not include the Instructional Contact Hours - (DE The number of Contact Hours for the term the Instructor spends in authorized reassignment activities and which the college uses to determine the Instructor's load.				
Change Date	Implement Year	Change Code	Change	Reason
1998-07-01	1998-99	EL-Add	Created Data Element for 1998-1999.	To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule.

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NUMBER: 5020		ELEMENT NAME: Weeks for Authorized Reassignment Contact Hours		
DESCRIPTION: The number of weeks in the term that the Authorized Reassignment Contact Hours (DE 5015) are worked by the Instructor.				
Change Date	Implement Year	Change Code	Change	Reason
1998-07-01	1998-99	EL-Add	Created Data Element for 1998-1999	To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule.

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 6005		ELEMENT NAME: Salary Type		
DESCRIPTION: Indicates the Type of Salary paid to the employee.				
Change Date	Implement Year	Change Code	Change	Reason
1996-07-15	1996-97	DS-Change	1 = Base Pay	Changed for clarity.
2019-07-01	2019-20	ED-Change	6005_2 Salary Type (DE 6005) missing Fringe Benefits - Record Type 7. Previously error registered under 7Match.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	6005_3 Salary Type (DE 6005) and Primary Activity/Occ Activity Code (DE 1009) and Organizational Unit and GL Code (DE 0140) and Person Ident Number (DE 0130) Duplicate Salary Information - Record Type 6. Previously error registered under 6KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2021-05-20	2021-22	ED-Change	6005_3 - Salary Type (DE 6005) and Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) and Locally Assigned Position Number (DE 2060) Duplicate Salary Information. Critical starting	Data Quality

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 6010		ELEMENT NAME: Annual Salary		
DESCRIPTION: Indicates the amount of salary paid to the employee, representing the Salary Type reported in DE 6005.				
Change Date	Implement Year	Change Code	Change	Reason
1996-03-21	1995-96	DS-Add	Note: Sick Leave, Annual Leave and Severance Pay termination payout must be reported under (DE 7010 Fringe Benefits Value).	Added for clarity.
2020-04-23	2019-20	ED-Change	Added invalid to edit 6010_1: Annual Salary (DE 6010) Missing, invalid, or non-numeric . Starting in submission T4E2020. Critical Edit.	Data Quality-Edit to be included in PDB Database Dictionary.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 7005		ELEMENT NAME: Benefit Type		
DESCRIPTION: Enter the type of benefit provided to an Employee. This field is reported on an annual basis for the fiscal year.				
Change Date	Implement Year	Change Code	Change	Reason
1995-11-16	1995-96	TV-Change	1 = Social Security 591xx 2 = Medicare 59101 3 = Retirement Plan Contribution 592xx 4 = Medical/Dental/Health/Eye Care Plans 59701, 59703, 59705 5 = Disability Income 59704 6 = Group Life Insurance 59702 7 = Housing/Car/Uniform Allowance 59500 A = Sick Leave (Payment for unused Sick Leave) 59302 B = Annual Leave (Payment for unused Annual Leave) 59301 C = Other (such as Tuition Reimbursement or Fee Waiver)	Correlate with Accounting Manual.
1995-11-16	1995-96	TV-Delete	D = Not Applicable	Records sent only when benefits are given.
1995-11-16	1995-96	ED-Delete	EQ D and (DE 7010 Benefit Value) GT 0 Informational	Table Value deleted.
1995-11-16	1995-96	ED-Delete	NE D and (DE 7010 Benefit Value) EQ 0 Table Value deleted.	Table Value deleted.
1995-11-16	1995-96	ED-Add	EQ any value and (DE 0140) Organizational & GL Codes) NE xxxxxxx59xxx	Type must match GL code.
1996-03-18	1995-96	TV-Change	1 = Social Security 59102-59199 3 = Retirement Plan Contributions 59201-59205 4 = Insurance Contributions 59701-59705 5 = Other Benefits (Taxable) includes housing, auto allowance, etc. 59501-59509 A = Sick Leave (Termination Payout) B = Annual Leave (Termination Payout) C = Tuition Reimbursement or Fee Waiver 59801-59806 D = Severance Pay (Termination Payout) 26500	Annual and Sick Leave were for termination payout, not accrual. Severance Pay added for compatibility with Accounting Manual. Other GL codes defined as in Accounting Manual.
1996-03-18	1995-96	DS-Add	Note: Sick Leave and Annual Leave are for payout on the employee's termination not the expense accrual.	Added for clarity. 03/18/1996
1996-03-18	1995-96	ED-Add	EQ A, B, D and (Termination Status DE 2050) EQ 7 - Not Applicable CRITICAL	Payout allowed only on Termination of Personnel
2000-07-01	2000-01	DS-Change	1 = Social Security 9100,59110,59112-59199 < 2 = Medicare 59101-59109, 59111 < 3 = Retirement Plan Contributions 59200-59208, 59210-59299 < 4 = Insurance Contributions 59700-59799 < 5 = Other Taxable Benefits, including housing, auto allowance, etc. 59500-59599 < C -Tuition Reimbursement or Fee Waiver 59800-59899	Changed GL code ranges to match the Accounting Manual
2019-07-01	2019-20	ED-Change	7005_2 Benefit Type (DE 7005) missing Salary - Record Type 6. Previously error registered under 6Match.	Data Quality-Edit to be included in PDB Database Dictionary.

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 7005		ELEMENT NAME: Benefit Type		
DESCRIPTION: Enter the type of benefit provided to an Employee. This field is reported on an annual basis for the fiscal year.				
Change Date	Implement Year	Change Code	Change	Reason
2019-07-01	2019-20	ED-Change	7005_3 Benefit Type (DE 7005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Fringe Benefits Information - Record Type 7. Previously error registered under 7KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2021-05-20	2021-22	ED-Change	7005_3 - Benefit Type (DE 7005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) and Locally Assigned Position Number (DE 2060) Duplicate Benefit Information. Critical starting T1E2022	Data Quality

**FLORIDA COLLEGE SYSTEM
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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NUMBER: 7010		ELEMENT NAME: Benefits Value		
DESCRIPTION: Enter the annual value of the benefits representing the Benefit Type (DE 7005). This field is reported on an annual basis for the fiscal year.				
Change Date	Implement Year	Change Code	Change	Reason
1995-11-16	1995-96	ED-Add	EQ 0	Records sent only if Benefits paid.
1996-03-18	1995-96	DS-Add	Note: Value of Sick Leave, Annual Leave and Severance Pay payout should not be reported on the Salary records.	Added for clarity.